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# PERSON SPECIFICATION

# PHILIPS HIGH SCHOOL

# HEAD OF GEOGRAPHY

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| SPECIFICATION | ESSENTIAL | DESIRABLE |
| Education/Training | * Qualified Teacher Status * Evidence of further personal and professional development |  |
| Experience | * Experience of working as part of a team * Experience of developing both schemes of work and teaching and learning in Geography * Proven track record of raising standards in Geography | * Experience as an examiner |
| Knowledge | * Strong subject knowledge. * Ability to teach Geography to KS3 and KS4 | * Ability to teach other Humanity Subjects including History and Religious Studies |
| Skills/Attributes | * Effective leadership skills * Effective interpersonal skills * Proven behaviour management skills * Sound organisation skills * Excellent classroom skills * Ability to utilise ICT in the Development of Teaching and Learning * Ability to promote the enjoyment and success of students in Geography throughout the school * Ability to lead and manage a team * A positive approach to challenges, which seeks solutions to problems and addresses difficulties with cheerfulness, resilience and good humour. * Flexibility and a willingness to be involved in change. |  |

Employees of Philips High School have a responsibility for, and must be committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm.