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# PERSON SPECIFICATION

# PHILIPS HIGH SCHOOL

# HEAD OF GEOGRAPHY

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| SPECIFICATION  | ESSENTIAL | DESIRABLE |
| Education/Training  | * Qualified Teacher Status
* Evidence of further personal and professional development
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| Experience | * Experience of working as part of a team
* Experience of developing both schemes of work and teaching and learning in Geography
* Proven track record of raising standards in Geography
 | * Experience as an examiner
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| Knowledge | * Strong subject knowledge.
* Ability to teach Geography to KS3 and KS4
 | * Ability to teach other Humanity Subjects including History and Religious Studies
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| Skills/Attributes | * Effective leadership skills
* Effective interpersonal skills
* Proven behaviour management skills
* Sound organisation skills
* Excellent classroom skills
* Ability to utilise ICT in the Development of Teaching and Learning
* Ability to promote the enjoyment and success of students in Geography throughout the school
* Ability to lead and manage a team
* A positive approach to challenges, which seeks solutions to problems and addresses difficulties with cheerfulness, resilience and good humour.
* Flexibility and a willingness to be involved in change.
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Employees of Philips High School have a responsibility for, and must be committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm.