

ROCHDALE METROPOLITAN BOROUGH COUNCIL

PERSON SPECIFICATION – MAIN SCALE CLASS TEACHER

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status. • Teaching experience with pupils in the Primary sector. 	Application form, Certificates and letter of application.	Evidence of other related recent study	Application form.
Work-Related Experience and Associated Skills	Evidence of: <ul style="list-style-type: none"> • Good/Outstanding Teaching within Key Stage 1 • Good/Outstanding knowledge and understanding of current National Curriculum requirements and expectations. • Experience of developing key subject area i.e. • Experience and ability to effectively manage and motivate pupils • Experience and understanding of planning for, and monitoring and evaluating the progress of pupils • The ability to contribute and support an effective teaching team • Your understanding of an effective learning environment and your ability to create one for pupils of all abilities including children with SEND • Your understanding of the principles of assessment and record keeping and their use in raising personal and academic achievement • Effective use and management of TAs • Involvement in extra curricular activities and trips 	Application form/ Letter of application/ Interview.		

Personal Skills/Specialist Knowledge	Evidence of: <ul style="list-style-type: none"> • Your commitment to teaching young people and their continued development • The ability to use technology in lessons to engage pupils and have the knowledge of how to use technology to support children with SEND • Your ability to form effective professional relationships with all staff • Your willingness to involve yourself in the wider life of the school - Sports clubs – after school activities etc • Be prepared to organise and attend school trips • Your commitment to furthering your own professional knowledge and skills 	Application form/ Letter of application/ Interview		
Special Working Conditions	The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.			