

# ROCHDALE METROPOLITAN BOROUGH COUNCIL

## PERSON SPECIFICATION – MAIN SCALE CLASS TEACHER

### Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Teaching experience with pupils in the Primary sector.</li> </ul>	Application form, Certificates and letter of application.	Evidence of other related recent study	Application form.
<b>Work-Related Experience and Associated Skills</b>	<b>Evidence of:</b> <ul style="list-style-type: none"> <li>• Good/Outstanding Teaching within Key Stage 2</li> <li>• Good/Outstanding knowledge and understanding of current National Curriculum requirements and expectations.</li> <li>• Experience of developing key subject area i.e.</li> <li>• Experience and ability to effectively manage and motivate pupils</li> <li>• Experience and understanding of planning for, and monitoring and evaluating the progress of pupils</li> <li>• The ability to contribute and support an effective teaching team</li> <li>• Your understanding of an effective learning environment and your ability to create one for pupils of all abilities including children with SEND</li> <li>• Your understanding of the principles of assessment and record keeping and their use in raising personal and academic achievement</li> <li>• Effective use and management of TAs</li> <li>• Involvement in extra curricular activities and trips</li> </ul>	Application form/ Letter of application/ Interview.		

<b>Personal Skills/Specialist Knowledge</b>	<b>Evidence of:</b> <ul style="list-style-type: none"> <li>• Your commitment to teaching young people and their continued development</li> <li>• The ability to use technology in lessons to engage pupils and have the knowledge of how to use technology to support children with SEND</li> <li>• Your ability to form effective professional relationships with all staff</li> <li>• Your willingness to involve yourself in the wider life of the school - Sports clubs – after school activities etc</li> <li>• Be prepared to organise and attend school trips</li> <li>• Your commitment to furthering your own professional knowledge and skills</li> </ul>	Application form/ Letter of application/ Interview		
<b>Special Working Conditions</b>	The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.			