



PlayPals Nursery, Hindley Green

Job vacancy for Nursery Practitioner

We strive to provide **big opportunities for little people**, giving the best start in life

Reporting to	Nursery Manager, Nursery Deputy Manager, Room Leaders Directors of PlayPals Childcare Ltd and The Keys Federation Academy Trust
Main responsibilities	To deliver a high standard of learning, development and care for children aged 0-5 years. To ensure that the preschool nursery is a safe environment for children, staff and others. To developing partnerships with parents/carers to increase involvement in their child's development. To be responsible for any tasks delegated by the Nursery Deputy Manager/Manager

Main Activities:

- To provide a safe, caring, stimulating educational environment, both indoors and outdoors, at all times.
- To deliver an appropriate play based Early Years Foundation Stage (EYFS) curriculum that enables children to make individual progress.
- To help ensure the Nursery meets Ofsted requirements at all times.
- To understand that safeguarding children is everybody's responsibility.
- To work with other professionals in the local area for the benefit of children and families.
- To understand and work to Nursery policies and procedures, including how to deal with child protection issues appropriately and how to respond to incidents, accidents, complaints and emergencies
- To plan activities which ensure each child is working towards the early learning outcomes.
- To be a key person.
- To ensure records are properly maintained, e.g. daily attendance register, accident and incident book, risk assessments, food hygiene requirements
- To liaise closely with parents/carers, informing them about the nursery and its curriculum, exchanging information about children's progress and encouraging parents' involvement.
- To work in partnership with senior management to update and review the self-evaluation and improvement plan.
- To undertake any other reasonable duties as directed, in accordance with the Nursery aims and objectives





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Person Specifications

Factors	Essential Criteria	Desirable Criteria
Education & Qualifications	Minimum Level 2 qualification in Children and Young Peoples Workforce or equivalent.	Food Hygiene Certificate Paediatric First Aid
Experience/ Knowledge	<ul style="list-style-type: none">Excellent working knowledge of the Early Years Foundation Stage and current Ofsted statutory guidance.Knowledge and proven practical experience of implementing good quality learning.	Recent experience working in a Preschool /Nursery setting
Skills & Attributes	<ul style="list-style-type: none">Empathy and understanding of children under five.Excellent verbal and communication skills with children and parents.Ability to write reports and keep clear and accurate records.Excellent organisational skillsAdministrative and basic IT skillsCalm and caring nature.Ability to work as part of a teamAble to work on own initiative	
Personal Qualities	<ul style="list-style-type: none">Reliable, enthusiastic, and flexibleA commitment to quality in all areas, with a high level of motivation and enthusiasmA creative thinkerA good sense of humour	

The successful candidate must have:

- Satisfactory enhanced DBS clearance and the right to work in the United Kingdom.
- Evidence to support information within the support statement and application form.
- Satisfactory references.

