

PERSON SPECIFICATION

POST TITLE: Learning Support Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience of working with children of primary age A commitment to raise standards of achievement for all pupils	Experience of delivering interventions in both English and Mathematics An understanding of classroom roles and responsibilities including preparing the learning environment	Application form/Interview
EDUCATION AND TRAINING	NVQ2 or equivalent Excellent Maths and English skills Knowledge and experience of effective safeguarding practice	First Aid Certificate NVQ3 Attendance at INSET or training courses Training and development related to Autism, Speech and Language Development and Down's Syndrome	Application form/Interview
SPECIAL KNOWLEDGE AND SKILLS	Ability to communicate effectively with pupils, parents and other staff Confident in supporting the teaching of the curriculum with an individual/group of children across a primary school setting Ability to build effective relationships with children, parents, colleagues and outside agencies	Awareness of current developments in education Keen interest and knowledge of a curriculum subject area	Application form/Interview
ANY ADDITIONAL FACTORS	Willing to assist the class teacher in preparing the working environment Ability to take direction and use own initiative when required Willingness to develop professionally	Willingness to contribute to the full life of the school including community events	Application form/Interview