

**Strategic Lead – Homelessness & Rough Sleeping Prevention & Reduction**

**Greater Manchester Combined Authority**

**Role Profile**

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| **Job Title:** | **Strategic Lead – Homelessness and Rough Sleeping Prevention & Reduction**  | **Date:**  | June 2019 |
| **Reporting Line:**  | Assistant Director – Public Service Reform | **Salary:** | Grade 11 - £50,682 - £55,159 |
| **Service:** | Public Service Reform Team | **Business Area:** | GMCA |

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| JOB PURPOSE |
| The Greater Manchester Homelessness and Rough Sleeping Prevention and Reduction Strategy will improve the life chances of vulnerable people across the region. The postholder will drive and support the development of this strategy, ensuring there is integration of effort and programmes across GM.The postholder will provide strategic direction to the prevention and reduction of homelessness and rough sleeping strategy, in collaboration with partners. The role will manage the development of a Greater Manchester strategy to prevent and reduce homelessness and rough sleeping. The principles of the White Paper on Public Service Reform will be integral to the delivery of this strategy. The postholder will work with partners and central government to secure funding to continue to develop and embed an effective framework for preventing and tackling homelessness and rough sleeping across the sub-region. |

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| **DIMENSIONS / KEY WORKING RELATIONSHIPS** |
| * GM Mayor, GM Leaders and senior colleagues in GM local authorities and the voluntary / community sector
* Internal and external customer groups and strategic partners
* Senior Managers from across GM’s public sector and stakeholders/partners
* Senior Managers and staff within GMCA
* Central Government (DCLG)
* Greater Manchester Police
* Private sector partners
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| **KEY RESPONSIBILITIES**  |
| * To provide strategic vision and leadership of Homelessness and Rough Sleeping Prevention and Reduction Strategy, in collaboration with partner colleagues.
* To lead on the development and implementation of early intervention and prevention activity and ensure effective engagement and collaboration across all relevant partner agencies.
* To ensure that the Homelessness and Rough Sleeping Prevention and Reduction Programme is aligned to the wider GM Public Service Reform work and the White Paper.
* Be proactive in prompting and leading in a multi-agency environment to ensure early intervention in the prevention of homelessness and rough sleeping.
* To build positive relationships with partner agencies to achieve the best outcomes and satisfaction for customers.
* To motivate and lead the Homelessness Prevention team on a day to day basis, ensuring appropriate review and assessment of performance, setting objectives, providing and/or facilitating coaching and mentoring as well as performance management.
* The post holder will be responsible for bringing together the GM proposition. This will include leading the design and integration with local models, identifying and progressing opportunities for greater collaboration at a GM level, and for liaising and negotiating with DCLG on the terms of the proposition.
* The post holder will oversee the development of local bespoke research, policy development and data analysis. A key feature of the role will be the requirement to maintain positive relationships with all 10 GM local authorities and wider partners and maintaining their effective engagement and involvement through the process.
* The role carries staff management and budgetary responsibilities.

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| **KNOWLEDGE, SKILLS AND EXPERIENCE** |
| **Qualifications/Education**Related professional or management qualification**Knowledge and Experience*** Knowledge and understanding of the statutory homelessness framework and its application at local levels
* Knowledge of issues that affect Homelessness and Rough Sleeping and the systems in place to respond
* Knowledge and understanding of the interface between homelessness, housing needs and related disciplines including health and wellbeing, criminal justice and skills & work
* Knowledge of the responsibilities as well as tools and powers of a range of public service agencies
* Knowledge of budget management and procurement processes
* Experience and understanding of governance structures and their application at Greater Manchester level
* Experience of developing strategy and progressing to implementation on the ground
* Experience of developing, managing and delivering projects
* Knowledge of the Public Service Reform agenda and its relevance for this strategy
* Experience of leading multi agency teams in a related setting
* Experience of working at strategic level in a partnership setting.
* Experience of working with colleagues at national level to develop and influence policy
* Experience of working in a politically accountable environment

**Skills/Abilities*** Ability to visualise, sell and enable the development and benefits of the homelessness and rough sleeping reduction programmes and activities too all key players
* Ability to influence partners and colleagues from a range of agencies
* Ability to work as part of a collaborative leadership team in a wider partnership setting
* Ability to develop innovative approaches and take a flexible approach to problem solving
* Ability to develop and manage positive relationships with partners and stakeholders at local and national levels, including senior officers and elected representatives
* Excellent communication and negotiation skills

**Other*** A positive commitment to devolution and to devolved service delivery across Greater Manchester
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