

School Crossing Patrol

Service	Reporting to	Location	Grade
Road Safety Unit Place	Sally Wright/Sarah Sparrow Road Safety Officers	Various locations throughout the City of Salford	1B

About the role

- To ensure the safety of children and adults crossing the road at a designated point between specified times. The discharge of these duties must not be to the detriment of the welfare of other road users.
- To maintain control over children who are awaiting your instructions to cross.
- To be responsible to the Road Safety Officer and Road Safety Team Leader
- To carry out the duties of the School Crossing Patrol Service in accordance with the Council's policies.
- To carry out the duties with due regard to Health and Safety and Road safety procedures.
- To use all uniform and equipment provided for the safety of yourself, children and all other members of the public, especially when stopping traffic on the Highway.
- To report any problems or difficulties to your supervisor.

Key outcomes

- Children and adults cross the road safely.
- An efficient service is provided.
- The role is carried out with due regard to Health and Safety, and Road Safety requirements.
- Due regard is given to personal safety as well as for others.

What we need from you

- To model and demonstrate Salford City Councils values and behaviours.
- Knowledge regarding public and road safety.
- The ability to remain calm in stressful and pressurised situations.
- Excellent communication skills.
- Good time keeping skills being punctual and reliable.
- The ability to use your own initiative.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteofapprenticeships.com/) website.

Tailored Development

Induction Training – SCP Guidelines and procedures, Safeguarding and Conflict Resolution
Site Training – Onsite training to ensure member of staff operates to national standards.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea](#) website.

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme, you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our vision and priorities

Our vision

The council has a vision is to create '**A fairer, greener and healthier Salford**'. To help us achieve this vision we have identified some key priorities to tackle the problems people in Salford are currently facing, [the Great Eight](#).

Salford is beginning a journey of economic transformation, with the mapping out of the city's economic future through key pieces of city council work. We're calling this [The Salford Way](#).

The Great Eight are:

Tackling poverty and inequality.



1

Creating vibrant places and spaces.



2

Tackling the climate emergency.



3

Skills and education (A Learning City).



4

Affordable housing and reducing homelessness.



5

Promoting transport and digital connectivity.



6

Creating an economy for all.



7

Tackling health inequalities and providing the best possible care.



8

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

Role details

Completed by Sally Wright

Date: 10/01/2024

Job code:

Job score:

Date of evaluation: