

Senior Strategic Surveyor

Service Strategic Asset Management Property and Estates	Reporting to Senior Manager – Strategic Asset Management	Location Swinton Civic Centre	Grade 4B
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About the role

- You will champion the cause of Strategic Asset Management within Salford City Council
- Assist in the development and delivery of Business Plans which meet the needs and plans of the Council and our third party customers.
- Contribute to the delivery of the Strategic Asset Management Plan (SAMP) and responsible for managing the SAMP, ensuring delivery is fit for purpose, current and relevant in accordance with the RICS practice information standard.
- Work with stakeholders internally and externally, understanding the needs and requirements of the Council's services and partners/stakeholders.
- Assess and balance the cost, risk and performance of the council's property Assets
- Consider the wider impact of organisational assets on community, environment and stakeholders
- Negotiating and obtaining the best terms for the Council and to ensure that these are completed to appropriate standards and in accordance with client requirements
- Supporting the Head of Strategic Asset Management work to meet SLA's and KPI's set, supporting them when new service delivery is identified
- Oversee the professional development of trainees undertaking strategic asset management duties

Key outcomes

- Ensures that the property occupied by stakeholders is effective, efficient, value for money and appropriate for the occupiers' needs.
- Responsible for collecting and collating the requirements of various stakeholders and get approvals in place to ensure the smooth running of the estate
- The Strategic Management Plan complies with the RICS professional standard for Strategic public sector property
- Monitor performance targets and metrics from the business plan
- Growing the third party income from the external partners and stakeholders by providing a first class service which has clear goals and objectives as well as accountabilities
- Successful delivery of the Council's Strategic Asset Management Plan

What we need from you

- To model and demonstrate our values and behaviours.
- Demonstrable experience in dealing with property and asset management and valuation matters, including knowledge and experience of:- of commercial and residential lettings, conveyancing, landlord and tenant matters, portfolio performance, service charges capital and maintenance budgets, business rates, procuring and managing external professional services, and financial reporting
- Ideally an appropriate professional qualification (Member of the Royal Institution of Chartered Surveyors)
- Able to communicate effectively both verbally and written, with external clients and internally within the council.
- Ongoing personal commitment to continuous self-development and professionally, keeping yourself up to date with any changes or new trends
- Valid driving licence or other means of transport to enable you to travel across the city as the role requires
- Able to work flexible to meet service needs and demands
- Able to prioritise own workload with minimal supervision, using your own initiative
- Build good working relationships with colleagues, flexible and a positive attitude, able to work in a reactive environment
- Ability to contribute to ongoing improvement by responding proactively to change and continuously reviewing working methods and procedures to ensure they remain effective
- Commitment to providing a high-quality customer focused service both externally and internally.
- Remain positive under challenging circumstances, ability to contribute to ongoing improvement by responding proactively to change and continuously reviewing working methods and procedures to ensure they remain effective

#HappytoTalkFlexible



Salford City Council

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](#) website.

Tailored Development

To be developed with the successful candidate.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea](#) website.

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our vision and priorities

Our vision

The council has a vision is to create 'A fairer, greener and healthier Salford'. To help us achieve this vision we have identified some key priorities to tackle the problems people in Salford are currently facing, [the Great Eight](#).

Salford is beginning a journey of economic transformation, with the mapping out of the city's economic future through key pieces of city council work. We're calling this [The Salford Way](#).

The Great Eight are:

Tackling poverty and inequality.



1

Creating vibrant places and spaces.



2

Tackling the climate emergency.



3

Skills and education (A Learning City).



4

Affordable housing and reducing homelessness.



5

Promoting transport and digital connectivity.



6

Creating an economy for all.



7

Tackling health inequalities and providing the best possible care.



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Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

Role details

Completed by: Steph Mullenger

Date: August 2023

Job code:

Job score: 4B

Date of evaluation: August 2023