

## Job specification

**Job title: Occupational Therapist**

**Service: Early Intervention**

**Grade: G9**

**Reporting to: Advanced Practitioner Occupational Therapist**

### Your job

As an Occupational Therapist within Early Intervention Integrated services, including Reablement, major Equipment and Adaptations and Assistive Technology, you will work with service users who are experiencing difficulties with their ability to complete activities of daily living and experiencing reduced levels of independence.

The service responds to both children and adults who require assessment and intervention to support optimum health and wellbeing within the home environment and the community.

In responding to paediatric cases, you will provide highly specialised assessment, treatment and management of babies, children and adolescents who present with diverse and complex physical, developmental and learning needs.

You will be responsible for the provision of adaptations in the home environment for children where the care plan indicates no further rehabilitation potential, or a compensatory approach is needed for the child to reach their full potential. You will work in conjunction with the Advanced Practitioner Occupational Therapist and other specialists in Occupational Therapy to develop an integrated approach to services, identifying service goals and priorities as part of a child's overall care plan and needs assessment.

You will provide a specialist response in complex cases, formulating and implementing intervention plans aimed at reducing the impact of disability and increasing the independence of children in their own homes through the provision of equipment and adaptations.

In responding to adult cases, you will provide highly specialised assessment, treatment and management of adults who present with physical, learning or mental health needs that impact on their ability to manage within their home environment.

You will be responsible for the assessment of need and to utilise a range of solutions to achieve optimum independence, via the use of a reablement programme, assistive technology, small pieces of equipment and minor adaptations, and/or the provision of major equipment and adaptations where an integrated approach has already indicated no further rehabilitation potential, or a compensatory approach is needed for the adult to reach their full potential. You will work in conjunction with the Advanced Practitioner Occupational Therapist and other specialists as part of a multi-disciplinary team to develop an integrated approach to services.

You will be based with one of the 3 Early Intervention teams. As part of the Healthier Wigan Partnership, we work closely with our colleagues across the health and social care economy, including public health, community and acute health care services and housing, all providing an integrated approach to promoting and maintaining the health, wellbeing and independence of the people we support.

You will ensure the delivery of high quality and effective services to adults, children, families and carers using a personalised and asset-based approach that promotes health and wellbeing. You will

support people to optimise their engagement in the local community and support them to develop outcome-based recommendations. You will work closely with integrated community colleagues to promote the use of the asset-based approach, ensuring this is provided across the multi-disciplinary workforce.

The posts available will respond primarily to either adults or children, but the expectation is to have skills in both areas and support across the Early Intervention spectrum where demand requires.

The Council is committed to complying with the European General Data Protection Regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection Regulations.

## In this job you will

On an ongoing basis you will:

- Accept and take responsibility for referrals in respect of the community Occupational Therapy and Early Intervention team.
- Take responsibility for own caseload.
- Assess for suitability for reablement programmes and write the programmes as appropriate.
- Assess and recommend equipment and adaptations and Assistive Technology solutions.
- Maintain accurate, comprehensive and contemporaneous documentation, in line with legal and service requirements
- Undertake peer clinical Supervision groups of unqualified staff under the guidance of the manager.
- Provide assessment, treatment and management of babies, children, adolescents and adults who present diverse and complex physical, developmental and learning needs
- Be aware of legislation and policies affecting Occupational Therapy in adults and children's services practice
- Provide a specialist response in complex cases, formulating and implementing intervention plans aimed at reducing the impact of disability, increasing independence for children and adults in their own homes through the provision of equipment and adaptations
- Ensure that there is a planned integrated approach to the provision of equipment and adaptations, considering the identified Occupational Therapy goals and priorities
- Work closely with social workers, family, key workers and technical staff and other relevant professionals to inform analysis and reasoning where appropriate
- Provide assessments for adaptations in the home environment for children/adults where the integrated approach and care plan indicates no further rehabilitation potential and /or a compensatory approach is needed for the child/adult to reach their full potential.
- Attend case conferences, review and meetings as required by clinical or managerial responsibility
- Provide specialist advice to members of the service regarding the management of patients with complex needs to ensure holistic care
- Discharge cases appropriately, agreeing a point of closure with the parents and child and

informing other professionals as required

- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules

## In this job you will need

You must be able to demonstrate the following essential requirements:-

- A Degree or Diploma in Occupational Therapy.
- Up-to-date registration with HCPC.
- An in-depth understanding of the impact of disability on everyday living activities.
- Undertaken key movers training and have the willingness to complete these within a specified timescale
- Clinical knowledge and understanding of a broad range of conditions affecting adults and children and the implications in terms of provision of Reablement, aids and adaptations.
- An understanding of the impact of children's disability on everyday living activities and on parents/carers, with knowledge of a range of Occupational Therapy solutions
- The ability to demonstrate a good understanding of all relevant legislation and the impact on service delivery, including the Children's and Families Act 2014 and safeguarding procedures for adults and children.
- Knowledge and understanding of the relevant legislation and associated guidance, with particular reference to the Local Authority's duties and responsibilities under the Care Act and the Disabled Facilities Grant and the provision of equipment and adaptations.
- An understanding of the concept of working in partnerships with adults, families and carers, partners in health, community and all other agencies.
- A clear training plan and be actively involved in your own continuing professional development.
- An understanding and awareness of the impact of Service Users' disabilities on their carers.
- Excellent communication skills.
- Good IT skills.

## Our culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **Be Wigan** behaviours.

**Be Positive...** take pride in all that you do

**Be Accountable...** be responsible for making things better

**Be Courageous...** be open to doing things differently

Individuals with line management responsibilities are also expected to ...

**Inspire...** lead by example and help others to see the big picture

**Care...** show genuine concern for people as individuals and value their contributions

**Engage...** I connect with others both within and beyond the organisation

## Staff Deal

Our Staff Deal is an informal agreement with all staff. It outlines what you can expect from us, and in return what we expect from you

### Our part

- Provide strong, honest and visible leadership
- Reward your commitment and hard work
- Care for your health and well being
- Listen to you and put your ideas into action
- Support you to give something back
- Offer opportunities to learn and grow
- Be one team, one council
- Believe in you

### Your part

- Listen, be open, honest and friendly
- Be efficient, flexible and professional
- Care for your health and stay active
- Tell us how we can improve
- Give something back whenever you can
- Take opportunities to learn and grow
- Be one team, one council
- Believe in yourself and our borough