**Person Specification**

**Qualified Teacher Pay Scale**

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|  | **Essential**  | **Desirable** |
| Qualifications | * Qualified Teacher Status
* A good relevant degree
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| Experience | * Proven skills in working with a wide range of pupils
 | * Experience of recent professional development
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| Skills and Knowledge | * High level teaching and organisation skills
* Sound understanding of current issues relating to the subject
* Good time management skills
* Good interpersonal and communication skills
* Awareness and understanding of the United Nations Convention on the Rights of the Child
 | * Good ICT skills
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| Curriculum | * Knowledge of current curriculum developments including assessment for learning
* Ability to plan and prepare schemes of work for the delivery of lessons in all key stages
 | * Knowledge of baseline assessment and value added measures
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| Relationships | * Ability to form and maintain appropriate relationships and personal boundaries with children and young people
* Evidence of ability to create a challenging and effective learning environment
* A belief in comprehensive education, commitment to equal opportunities, involving parents, Governors and the local community
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| Other key qualities | * A good attendance record and punctuality
* A sense of humour and a passion for teaching
* Enthusiasm for working with children and young people
* A good level of personal organisation
* Ability to put things in perspective
* Ability to work as part of a team
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| Work Related Circumstances | * This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
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Person Specification Prepared and Agreed October 2018