

## OLDHAM COUNCIL

### JOB DESCRIPTION



**Oldham**  
Council

<b>Job Title:</b>	Gritter Driver		
<b>Directorate:</b>	Economy, Places & Skills	<b>Division/Section:</b>	Highways
<b>Grade:</b>	Grade 3	<b>JE Reference:</b>	9303

#### **Job Purpose:**

To work on a standby/call-out basis to drive a HGV Vehicle or a Unimog to grit highways and public places, according to a predetermined route, to enable citizens and visitors to Oldham to drive and walk more safely in frosty, snowy and icy winter conditions.

#### **Key Tasks:**

1. To undertake an inspection of the vehicle assigned for the duration of the shift, following a checklist, and reporting any faults or issues as appropriate to the Duty Manager.
2. To assist in loading the vehicle with sufficient grit to undertake the assigned route, which may involve using the JCB 411 Loader if the operator is undertaking other duties (only with the appropriate licence).
3. To drive the pre-determined route, and safely operate the computer to ensure the grit is appropriately distributed
4. To install and remove signs and barriers, as appropriate, e.g. to inform the public about road closures
5. To ensure all provided personal protected equipment (PPE) is worn and used correctly at all times.
6. To ensure your own health & safety, and that of other colleagues and members of the public is safeguarded at all times, and Health & Safety instructions issued are implemented and adhered to.

#### **Standard Duties:**

1. To actively promote the equalities and diversity agenda in the workplace and in service delivery.
2. To uphold and implement policies and procedures of the Council and Directorate including customer care, data protection and health and safety policies.
3. To undertake continuous professional development and to be aware of new developments, legislation, initiatives, guidelines, policies and procedures.
4. Undertake any additional duties commensurate with the level of the post.

**Contacts:**

Colleagues within the Service and the rest of the Council, members of the public

**Relationship To Other Posts In The Department:**

**Responsible to:** Duty Highways Manager

**Responsible for:** Not applicable

**Special Conditions:**

None

	DATE	NAME	POST TITLE
Prepared			
Reviewed			
Reviewed			

**OLDHAM COUNCIL**

**PERSON SPECIFICATION**



**Oldham**  
Council

**Job Title:** Gritter Driver

	<b>Selection criteria (Essential)</b>	<b>Selection criteria (Desirable)</b>	<b>How Assessed</b>
<b>Education &amp; Qualifications</b>	HGV Licence; free from significant endorsement  City & Guilds 6159 Accreditation for Winter Service Operations	Licence for a JCB 411 Loader	Licence  Certificate
<b>Experience</b>	Experience of driving HGV vehicles in poor weather conditions, such as snow, ice and blizzards  Experience of dealing with members of the public in a polite and friendly manner  Experience of working to instructions and procedures		
<b>Skills &amp; Abilities</b>	Able to use judgement and make decisions, sometimes without reference to a Duty Manager, to carry out duties safely  Proven ability to concentrate for several hours at a time, when driving in bad weather conditions		
<b>Knowledge</b>	Knowledge of health and safety risks around winter maintenance duties and associated safety procedures  An understanding of the geography of Oldham		
<b>Work Circumstances</b>	Willing to work where there is a high exposure to potentially hazardous situations, with appropriate PPE  Able to travel to different sites across the Borough		

	Able to work outside through the night and at weekends without conflict with main job and working time regulation limits		
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*Abbreviations:* AF = Application Form; I = Interview; AC = Assessment Centre; T = Test  
P = Presentation; R = References; P = Portfolio

**NB. - Any candidate with a disability who meets the essential criteria will be guaranteed an interview**