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| **Infection Prevention Control Nurse** | | | | | | | | | |
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| **Service:** | | Health Protection, Public Health | **Grade:** | 3C | **Salary:** | | | £29,636 to £32,029 full-time | |
| **Reporting to:** | | Health Protection Manager | **Location:** | Flexible | **Hours:** | | | Part-time or Full-time up to 36 hours | |
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| **About the role** | | | | | |  | **Our priorities** | | |
| * Support the delivery of health protection and infection control across the health economy. * Provide advice in relation to infection control, and health protection, working in partnership team members and multi professional health and social care staff throughout the City of Salford. * Support the monitoring of healthcare associated infections (HCAI) across health and social care and challenge practice to improve standards and ensure safe clean care. * Support the Health Protection team in identifying and improving compliance with national policy to reduce HCAI’s in health and social care settings. * Support the investigation of community onset infections i.e. MRSA Bacteraemia, Clostridium Difficile and other infections through post incident reviews and root cause analysis across a range of health and social care settings. * Assist in sharing the learning from these investigations across the settings and ensure that plans are in place to reduce their incidence and their impact on health and social care and individual members of the community. | | | | | |  | [Lacie RAID Backup:USERS WORKING FILES:Johnny_Working files:3-4995 - Role profile template:Working files & Artwork:Working files:3-4994 - Great Eight_Poster copy.png](https://www.salford.gov.uk/priorities) | | |
| **Key outcomes** | | | | | | | |
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| * To contribute to the role of the Health Protection Team in improving the quality of commissioned health and social care services in relation to infection prevention and control and broader Health Protection. * To contribute to the review of policies and procedures which may impact on the prevention and control of infection across a range of health and social care settings * To work with commissioning colleagues to ensure that commissioned services are compliant with all infection control requirements. * To support care homes and advise on the management of infection control incidents and outbreaks in order to prevent further spread of infection. * Assist in the development and implantation of project plans across partners to improve areas of patient care. * To assist in the dissemination of learning from infection control outbreaks and incidents across all providers. * Contribute the development and delivery of infection control education programmes for health and social care professionals and others providing care as necessary. * Providing clinical advice to Care Homes and Domiciliary Care Agencies * To respond to and address quality and safety issues as appropriate, including contribute to the production of reports on the quality of commissioned services. * To support the performance management of smaller providers by assisting in Root Cause Analysis (RCA) for community onset HCAIs * To provide clinical advice as required. * To contribute to the development of necessary training material and deliver education for staff of smaller providers to enhance the quality of care provided. * Participate in the education of health and social care staff relating to health protection and infection control issuesPartnership working * To assist in the development and maintenance of strong working relationships with a wide range of stakeholders including: * o Patients and public * o Clinicians and practitioners * o Clinical Commissioning Groups * o Commissioning Support Services (in terms of specifying services, developing and monitoring contracts, breach notices, etc) * o Acute and Community services * Professional Development * Maintain professional development | | | | | | | |

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| **What we need from you** |  | **Our values** |
| |  | | --- | | * Proven technical skills and ability in the role with a record of accomplishment for delivering outcomes * Professional credibility through proven relevant experience * Models and demonstrates our values * You will be an experienced first level registered nurse or have clinical experience who can demonstrate knowledge and experience of working in an infection control related subject with an understanding of the preventing avoidable harm agenda. * To have or working towards 1st Degree in nursing or an equivalent portfolio. * Evidence of clinical experience supplemented by work in infection control or equivalent experience. * Evidence of professional/clinical knowledge in area of health protection supplemented by appropriate CPD. * Evidence of proactive involvement in the development of clinical practice. * Demonstrate experience in improving infection control standards. * Effective communicator able to communicate complex and sensitive information. * Ability to prepare written reports, records and to contribute to meetings. * Evidence of involvement and leadership in teaching and mentoring learners. * Evidence of contributing to the development of protocols and undertaking audit in a clinical setting. * Able to recognise complex situations using judgmental skills to seek support to ensure the best course of action is advised. * Can demonstrate assertiveness, tact and diplomacy appropriately. * The post holder will be required to required to handle heavy objects e.g. training material projectors laptops etc for training purposes on a weekly basis. * Will be required to use a VDU for long periods during the working day for entering data preparing training material entering data. * Will be required to undertake prolonged concentration contributing to development of policies preparing training material entering data writing reports. * Will be exposed to emotionally distressing or traumatic situations in handling outbreaks and incidents delivering sensitive information to patients and colleagues. * Will be exposed to unpleasant working conditions or hazards eg blood and body fluids, excrement, dirty instruments on regular basis. * Will be required to use road transportation - must be car user. * Will need to use tact and diplomacy be able to diffuse possible confrontational situation with other professionals. * To demonstrate an awareness and understanding of the factors that contribute to good health and the importance of promoting these in line with the organisation public health aims especially with regards to the cessation of smoking. * To have awareness of Health and Safety requirements. * An ability to demonstrate an understanding of the need for confidentiality. * Have achieved or be willing to work towards infection control qualification. * 2. Evidence of teaching / training experience and /or qualification e.g. ENB 998, City and Guilds 730. * 3. Experience of working across primary care and independent contractors * 23. Commitment to equal opportunities A/I * 24. Willingness to work flexibly, in order to meet the needs of the service A/I * 25. Ability to work as part of a team and on own initiative. A/I * 26. Ability to work with other agencies. A/I * Knowledge of procedures and policies relating to infection prevention and control, immunisation and screening, emergency planning, and outbreak management. * Knowledge of health protection interventions and programmes. * Experience of multi-agency working and successful partnership engagement in service delivery. * Experience of providing infection control support, outbreak management and other health protection functions. * Ability to engage with multiple stakeholders and influence their contribution to health protection programmes. * Self-motivated and ability to work to deadlines, work as a team and work alone. * Project management, report writing, presentations and training skills. * A willingness to be flexible in a changing environment. * Full driving licence with access to own transport. * Required to visit numerous sites across the City of Salford. | |  |  |

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| **Application guidance** |

We are a values based organisation so reflecting our values or a values based approach in your evidence will support your application.

The ‘Key outcomes’, ‘What we need from you’ and ‘our leadership behaviours’ sections of the Role Profile are there to give you an understanding of what we would like to see reflected in your application. Don’t give up if you are not able to reflect all of these in your application.