



Teaching Assistant Level 1

(required as soon as possible)

Candidate Information Pack

Kingsway Park High School, Turf Hill Road, Rochdale OL16 4XA
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Aspire, learn, achieve

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July 2020

Dear Colleague

I am delighted to provide an application pack for the role of Teaching Assistant Level 1 at Kingsway Park High School.

Hopefully you will find the information provided in this pack useful and it will help you decide if this is a post you wish to apply for.

Our school motto is **Aspire, learn, achieve** which encapsulates the whole vision for Kingsway Park High School. We want to create learners that want to and have a desire to do well, know where they are going and what they have to do to get there.

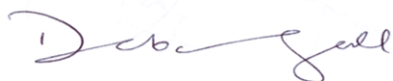
We expect at all times a “Can do” attitude and we want all staff and students to be PROUD and have PRIDE in everything they do, day in and day out. We are a forward thinking, reflective learning community. We want all our staff to inspire, motivate and encourage our students to excel in their learning, behaviour and achievement.

I am very proud to be the Headteacher at Kingsway Park High School.

The appointment and retention of the right staff is crucial and we have a strong commitment and belief in developing staff at all levels. There is a high quality induction, appraisal and staff development programme for all.

Finally, if after reading all of the contents of this pack you wish to apply for the post advertised then I would like to take this opportunity to thank you for your application, investment of time and whatever the outcome, I wish you well in the future.

Yours faithfully

A handwritten signature in purple ink that reads "Deborah Ball". The signature is fluid and cursive, with the first name "Deborah" and the last name "Ball" clearly distinguishable.

Deborah Ball
Headteacher

Background information

Kingsway Park High School is a relatively new school created by the closure of 2 neighbouring schools (Springhill High School and Balderstone Technology College).

There are presently over 1350 students (Yr7 – 11) and 180 staff who attend or work at the school. The school has state of the art facilities and resources and we are very proud of the high quality facilities, resources and environment that we provide for both staff and students.

In July 2017, OFSTED visited the school and the outcome was that “the school continues to be good”. The OFSTED letter (found on our website: www.kingswaypark.org) really encapsulates the vision, ethos and culture of our school. I strongly recommend that you read the OFSTED letter to get a real understanding of what we are about.

Mission Statement

As our society evolves and becomes ever-more demanding for our young people and future leaders, we recognise and welcome the challenge of preparing our students to step up and take their place at the forefront of tomorrow’s society. Our diverse student body enables enrichment for all of us on a daily basis.

Kingsway Park High School transforms students’ lives. Through our relationships, we strive to instil both resilience and an intrinsic motivation to become confident, creative and highly-skilled students, capable of meeting tomorrow’s challenges head on.

We strive to establish a culture rooted in achievement and progress that encourages our students to grow academically, personally and socially; equipping them with the values of equality, fairness and openness.

We pride ourselves on our relentless drive to achieve outstanding, high quality teaching that provides a safe, supportive and encouraging environment for all our students to be able to realise their academic potential in pursuit of educational excellence.

Making Your Application and the Assessment Process

I hope that having read this pack you are inspired to apply for the post. If you are, then this is what you need to do:-

Application

Complete the application form and send it either by email to ksmith@kingswaypark.org or post to:-

Karen Smith – PA to Headteacher
Kingsway Park High School
Turf Hill Road
Rochdale
OL16 4XA

Actual Salary range – Grade 2 (SCP3-4) £12,675 - £12,928
30 hours

The deadline for this post is 9.00 am on Friday 10th July 2020.

Interviews w/c 13th July 2020

If you wish to discuss any details regarding the post or you wish to make an appointment to visit the school please contact Karen Smith on 01706 716761.

Job Description & Overview

The SEND dept consists of a SENDCO, 2 HLTA's and a large team of TA3, TA2 and TA1's. The SENDCO has completely re-structured the department with the HLTA's having specific specialism and responsibilities with some small group teaching and medical needs support.

We also have a specialist SEN mentor who supports and works with our most challenging ASD/Autistic students. In September 2018 a whole new learning space for SEN provision at Kingsway Park High School was created called the SHINE centre. This has allowed for more bespoke interventions, small group teaching to take place for a wide range of SEN students with varying and often complex SEN needs. The SEN mentor presently manages the SHINE area. This is work in progress.

There are lots of opportunities for professional development and training in the area of Teaching & Learning and SEN.

This is an exciting time to join the SEND department at Kingsway Park High School.