

Christ Church CofE Multi-Academy Trust Primary School

PERSON SPECIFICATION

Job Title: Class Teacher

MAIN PURPOSE OF THE JOB:

To ensure high quality education for all pupils and improve the quality of learning and standards of achievement.
To carry out the professional duties of a teacher as set out in the current edition of the School Teacher's Pay and Conditions Document.

Key: E = Essential, D = Desirable

AF = Application Form, I = Interview, R = Reference

CRITERIA	REQUIREMENTS	STATUS	HOW IDENTIFIED
Education and Qualifications	DFE recognised Qualified Teacher Status	E	AF
Knowledge and Understanding	Knowledge and understanding of the theory and practice of effective teaching and learning including creativity in the classroom	E	AF, I, R
	Commitment to equal opportunities and understanding of the practical implications for day to day work in the classroom	E	AF, I
	Assessing children's learning	E	AF, I
	The safeguarding of pupils and Health and Safety issues.	E	

CRITERIA	REQUIREMENTS	STATUS	HOW IDENTIFIED
Experience	Experience of working/ teaching practice in KS1 or 2	E	AF
	Experience of teaching pupils with SEN / EAL	D	AF, I
Skills and Abilities	Good oral and written communication skills	E	AF, I, R
	Effective classroom and behaviour management	E	AF, I, R
	Effective planning, assessment and recording	E	AF, I, R
	Establishing high expectations and promoting purposeful learning	E	AF, I, R
	Creating a rich and safe learning environment	E	AF, I, R
	Establishing effective professional relationships with all members of the school community especially parents/carers	E	AF, I
	Outstanding ICT skills	E	AF, I
	Ability to develop a subject throughout the school	D	
Other Requirements	Commitment to the school's vision and values	E	AF, I
	Committed to contributing to the life of the school	E	AF, I, R
	Commitment to continuing professional development	E	AF, I
	Committed to the value of extra curricular activities	E	AF, I
Personal Qualities	Passionate about learning and teaching	E	AF, I
	Displays warmth and care when dealing with children	E	AF, I
	Self confidence and presence	E	AF, I
	Flexible, open minded, reflective and a	E	AF,I
		E	AF,I

	willingness to learn Ability to maintain a sense of humour and the will to strive for excellence	E	AF, I
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Above all, you need to enjoy working with children and to want the very best for them. You recognise the importance of educating the whole child, including all pupils and achieving high standards, within a creative broad curriculum.

For more detailed information about the trust and school please visit their website.

The trust and all of our schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.