

**PERSON SPECIFICATION**

**POST TITLE:** Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience of working with children of primary age	Experience of delivering interventions in both English and Mathematics  An understanding of classroom roles and responsibilities including preparing the learning environment	Application form/Interview
EDUCATION AND TRAINING	NVQ2 or equivalent  Excellent Maths and English skills	First Aid Certificate  Attendance at INSET or training courses	Application form/Interview
SPECIAL KNOWLEDGE AND SKILLS	Ability to communicate effectively with pupils, parents and other staff  Confident in supporting the teaching of the curriculum with an individual/group of children in KS1/2  Ability to build effective relationships with children, parents, colleagues and outside agencies	Awareness of current developments in education  Keen interest and knowledge of a curriculum subject area	Application form/Interview
ANY ADDITIONAL FACTORS	Willing to assist the class teacher in preparing the working environment  Ability to take direction and use own initiative when required  Willingness to develop professionally	Willingness to contribute to the full life of the school including community events  A commitment to raise standards of achievement of all pupils	Application form/Interview

