

PERSON SPECIFICATION – MAIN SCALE MUSIC TEACHER

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	Qualified Teacher Status. Teaching experience in teaching music.	Application form, Checking of Certificates and letter of application.	<ul style="list-style-type: none"> Evidence of other related recent study. Primary experience. 	Application form.
Work-Related Experience and Associated Skills	Evidence of: Knowledge and understanding of the new initiatives of the teaching of music. Experience as an excellent classroom practitioner Experience and ability to manage and motivate pupils Experience and understanding of planning for, monitoring and evaluating the progress of pupils. Understanding of an effective learning environment and the ability to create an inclusive classroom and promote the principles of ECM. Understanding of the principles of assessment / observations and record keeping and their use in raising personal and academic achievement. Organised approach with the ability to initiate new ideas. A commitment to safeguarding and promoting the welfare of children in school	Application form/ Letter of application/ Interview.	<ul style="list-style-type: none"> Involvement in extra curricular activities To be confident in the use of IT & Interactive Whiteboards 	Application form/ Letter of application and interview
Personal Skills/Specialis t Knowledge	Evidence of: our commitment to teaching young people and their continued development Your ability to form effective professional relationships Your willingness to involve yourself in the wider life of the school Your commitment to furthering your own professional knowledge and skills	Application form/ Letter f application/ Interview/Referenc es	Tidy and organised worker A cheerful disposition and sense of humour	

	Have high expectations and a commitment to inspiring pupils through creativity An ability to cheerfully adapt to sudden changes in routine			
	Lead a school Choir Play in Christmas productions and class assemblies Teach children to play the recorder		Steel Band	
Special Working Conditions	Ability to work as part of a strong, friendly team and contribute to team dynamics To maintain the current high standards for both children's learning and behaviour The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.	Application form/ Letter of application/ Interview / References	<ul style="list-style-type: none"> At least one years experience of teaching music. 	