**Recruitment monitoring form**

Bolton CVS is committed to equality and continuous improvement across all recruitment and service delivery. We ask all applicants to complete a monitoring form to support, develop and inform our recruitment process. This information will be separated from your application and used in line with our Data Protection Policy.

|  |  |
| --- | --- |
| **Position applied for:** |  |
| **Month:** |  | **Year:** |  |

|  |  |
| --- | --- |
| 1. **Your postcode?**
 |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **Age?**
 | **Under 16** | [ ]  | **16 – 18** | [ ]  | **18 – 25**  | [ ]  | **26 - 49** | [ ]  |
| **50 – 60** | [ ]  | **61 – 70** | [ ]  | **71+** | [ ]  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 1. **Are you:**
 | Male | [ ]  | Female | [ ]  | Other | [ ]  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. **Is your gender identity the same gender as you were assigned at birth?**
 | Yes | [ ]  | No | [ ]  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. **Which of the following best describes you?**
 | Lesbian | [ ]  | Bisexual | [ ]  | Gay | [ ]  | Heterosexual/Straight | [ ]  |

1. **What is your religion or belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | [ ]  | Muslim | [ ]  |
| Christian (including all denominations) | [ ]  | No religion | [ ]  |
| Hindu | [ ]  | Sikh | [ ]  |
| Humanist | [ ]  | Other (please state): | [ ]  |
| Jewish | [ ]  |  |

1. **How would you describe your ethnic background?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White British | [ ]  | Mixed White & Asian | [ ]  | Any other Asian or Asian British Background | [ ]  |
| White Irish | [ ]  | Other Mixed Background | [ ]  | Black or Black British Caribbean | [ ]  |
| Other White Background | [ ]  | Asian or Asian British Indian | [ ]  | Black or Black British African | [ ]  |
| Mixed White & Black Caribbean | [ ]  | Asian or Asian British Pakistani | [ ]  | Any other Black or Black British Background | [ ]  |
| Mixed White & Black African | [ ]  | Asian or Asian British Bangladeshi | [ ]  | Chinese | [ ]  |
| Any other Ethnic group | [ ]  | *Please state:* |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. **Do you consider yourself to be a disabled person**

*(this may also include long term conditions).* | Yes | [ ]  | No | [ ]  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 1. **Employment status**
 | Employed | [ ]  | Unemployed | [ ]  | Retired | [ ]  |
| In education | [ ]  | Self employed | [ ]  | Other | [ ]  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. **Do you consider yourself to be a carer?**
 | Yes | [ ]  | No | [ ]  |

**Please submit a completed copy of this form with your application.**