**BIRTENSHAW**

**Job Outline**

**Post Title: Independent Visitor** (Self-employed) - Children’s Homes/Adult Services

**Terms:** Working Hours – Variable

**Report To:** Director of Operations

**Overall Purpose of Job**

To provide Regulation 44 Visitor services on behalf of Birtenshaw which are consistent with The Children’s Homes (England) Regulations 2015.

**Main Duties**

To undertake monthly monitoring visits to identified children’s homes in accordance with the requirements of Birtenshaw to completed the requirements of Regulation 44 (The Children’s Homes (England) Regulations 2015)

To undertake all tasks as identified by the Director of Operations, during the visits and thereafter, in order to fulfil all aspects of the role.

To provide factual reports within set timescales as required by Birtenshaw.

To attend periodic review meetings with the Director of Operations

To carry out any other duties that may reasonably be required to fulfil the role of Independent Visitor

**Salary:**

Negotiable. Payment will be made either as a pre-determined rate per completed report or as an hourly rate determined in discussion with the successful applicant (s)

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| **Recent and Practical Experience** | **Essential** | **Desirable** | **Measured by** |
| Experience of working within a social care organisation, preferably within a regulated field. | Y |  | Application Form |
| Experience of working within policies and procedures | Y |  | Application Form |
| Experience of child protection and safeguarding. | Y |  | Application Form |
| Experience of outcomes focussed work with children and young people. | Y |  | Application Form |
| Experience of managing complex relationships across a diverse field, e.g. OFSTED inspectors, social workers, residential care workers and registered managers, children and young people. | Y |  | Application Form |

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| **Knowledge, Skills and**  **Competence** | **Essential** | **Desirable** | **Measured by** |
| Demonstrable knowledge of current legislation and statutory guidance relating to  children and young people, particularly those in residential care. | Y |  | Interview |
| Knowledge and understanding of the rights and entitlements of children and young people in care | Y |  | Interview |
| Knowledge and understanding of residential care including group dynamics and  institutionalisation. | Y |  | Interview |
| Knowledge and understanding of child development and the possible impacts of care experiences. | Y |  | Interview |
| Knowledge and understanding of regulated services and their inspection frameworks  with reference to looked after children and young people. | Y |  | Interview |

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| **Abilities and Aptitudes Required** | **Essential** | **Desirable** | **Measured by** |
| Ability to communicate effectively with children and young people. | Y |  | Application Form Interview |
| Ability to demonstrate constructive and effective professional relationships with a  range of professionals. | Y |  | Interview |
| Ability to act with integrity at all times. | Y |  | Application Form Interview |
| Ability to analyse a range of information in order to formulate sound evidence-based  judgements. | Y |  | Interview |
| Ability to identify and manage risk. | Y |  | Interview |
| Ability to write accurately and succinctly. | Y |  | Application Form  Written Exercise |
| Ability to maintain accurate case records. | Y |  | Application Form |
| Ability to adhere to deadlines. | Y |  | Application Form |
| Ability to use IT effectively. | Y |  | Application Form |
| Ability to represent Birtenshaw in a professional manner at all times. | Y |  | Interview |

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| **Qualifications Required** | **Essential** | **Desirable** | **Measured by** |
| A professional qualification in a related field, i.e. social work, residential care,  advocacy or youth work. | Y |  | Application Form |
| Registration with the relevant professional body, e.g. HPCC. |  | Y | Application Form |
| **Other** |  |  |  |
| Actively promote ‘No Smoking’ and other company policies | y |  | Interview |

***This position requires the postholder to have a full enhanced DBS check completed and satisfactory references.***