

Rochdale Borough Council

Changes to Terms and Conditions of Employment

	Changes to Terms and Conditions (effective from 1st April 2017)
Unpaid Leave	Apply the graduated mandatory unpaid leave on a permanent basis based on grade or equivalent salary as follows; Grade 10 and above – 5 days Grades 7,8 and 9 – 4 days Grades 3,4,5 and 6 - 3 days Grades 1 and 2 - 2 days Unpaid leave to be taken over the Christmas and New Year periods if possible, subject to operational requirements.
Incremental Progression	Apply incremental progression for 2017/18 and then the next increment (where applicable) would be awarded every other year i.e. the next increment would be paid in 2019/20
Premium payments and Shift Payments	Premium payments and shift payments paid at plain time.