STOCKPORT METROPOLITAN BOROUGH COUNCIL : POST DETAILS

PERSON SPECIFICATION

**POST TITLE:**  Teaching Assistant (SEND Learning Support)

**DIVISION:** Children and Young People Directorate

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| RELEVANT EXPERIENCE | * Proven ability and experience of working within a school team * Comprehensive experience of working in upper Key Stage 2. * Comprehensive knowledge and experience of working with complex emotional needs. * Comprehensive knowledge of behaviour modification strategies. * Comprehensive knowledge of attachment complexities/strategies * Ability to manage effectively small groups of children |  | Application form/  Interview/References |
| EDUCATION AND TRAINING | * GCSE English, Maths and ICT skills or equivalent * Teaching assistant qualification * Up to date relevant SEN training * Willingness to access appropriate training |  | Application form/Interview |
| SPECIAL KNOWLEDGE AND SKILLS | * Diplomacy Skills * Understanding of confidentiality * Physical stamina and mental determination * Emotional intelligence * High Expectations * Role model positive attributes * Good organisational and planning skills |  | Interview/References |
| ANY ADDITIONAL FACTORS | * Willingness to assist the class teacher in preparing the working environment for the child * Positive commitment to inclusion * Positive attitude to problem solving |  | Interview |