



Saint John Vianney School
Rye Bank Road • Firswood • Stretford • Manchester M16 0EX
Tel: 0161 881 7843 • Fax: 0161 881 6948
e-mail: Admin@stjohnvianneyschool.co.uk
Website: www.stjohnvianneyschool.co.uk
Headteacher: Mrs E. McMorrow B.Ed. NPQH



PERSON SPECIFICATION: TEACHER

Qualifications, Qualities and Attributes	Essential	Desirable	Evidenced by:
To hold qualified teacher status	✓		Application form and interview
To be committed to the schools Mission Statement and the spiritual development of both staff and pupils	✓		Application form and interview Presentation
To be able to assess the educational needs of pupils with moderate learning difficulties and/or complex needs including those on the autistic spectrum	✓		Application form and interview
To have knowledge and understanding of Special Educational Needs including Autism	✓		Application form and interview
To be able to plan individual learning targets, group work and class work that will be carried out personally and by other staff	✓		Application form and interview
To be able to communicate effectively with colleagues, parents, pupils and professionals	✓		Application form and interview Presentation



Qualifications, Qualities and Attributes	Essential	Desirable	Evidenced <i>by:</i>
To have the knowledge to teach the National Curriculum and other related curriculum initiatives	✓		Application form and interview
To have a good level of classroom management skills and the ability to lead and manage a curriculum activity area	✓		Application form and interview Lesson Observation
To have experience in leadership roles and the development of policies relating to curriculum, staff and resources		✓	Application form and interview
To be aware of current education developments, particularly as they relate to Roman Catholic schools and special schools	✓		Application form and interview
To be committed to pupil/staff spiritual development	✓		Application form and interview
To have the ability to establish successful relationships at all levels	✓		Application form and interview
To have evidence of a commitment to an ongoing process of professional development	✓		Application form and interview
To have a clear and full commitment to Equal Opportunities, Inclusion and Diversity	✓		Application form and interview

Qualifications, Qualities and Attributes	Essential	Desirable	Evidenced <i>by:</i>
To have a sound awareness of safeguarding and health and safety issues in school	✓		Application form and interview
To recognise the role of parents/carers as prime educators	✓		Application form and interview
To be able to manage and deliver a main subject area across the curriculum		✓	Application form and interview
To use ICT to support teaching and learning and record keeping	✓		Application form and interview
To have knowledge of the use of the Internet for learning	✓		Application form and interview
Desirable - To be a practising Roman Catholic committed to his/her own faith development (see concluding notes)		✓	Application form and interview Presentation
Desirable - To hold the Catholic Certificate of Religious Studies or equivalent or a commitment to obtaining the Certificate.		✓	Application form and interview

Prospective candidates must understand that the Governors, on behalf of the Diocese of Salford, is a registered charity with a religious ethos, based upon and with the intention of ensuring the legal and canonical obligations of the Bishop and Trustees are met and of advancing Religious Education in Catholic Schools. It is desirable, although not essential, for the successful candidate to be a practising Catholic. The post holder will be expected to be sympathetic to the aims and the ideals of the Catholic Church and agree to work in accord with the Church's teaching.