

Rochdale Metropolitan Borough Council

All Souls' CE Primary School

Person Specification for the post of Class Teacher



Note to Applicants

The **essential criteria** are the qualifications, experience, skills or knowledge you **must have** to be considered for the post.

The **desirable criteria** are used to help decide between candidates who meet all of the essential criteria.

If the **how identified** column says the **application form** next to an essential criteria or a desirable criteria, **you must** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

	Essential Criteria	How Identified	Desirable Criteria	How Identified
Qualification and Experience	A Qualified Teacher	Application Form Interview		
	Experience of teaching across age ranges within the primary phases	Application Form Interview		
Skills and Knowledge	Ability to manage ones own continuing professional development	Application form Interview		
	A clear understanding of the National Curriculum	Application form Interview		
	An understanding of the National Numeracy and Literacy	Application Form Interview		

	Teaching Methodologies			
	Knowledge of a range of assessment techniques	Application Form Interview	Ability to interpret national and local trends and data at school level	Application Form Interview
Skills and Knowledge	Have a commitment to raising standards of children's education	Application Form Interview		
	Ability to analyse problems and match solutions to them	Application Form Interview		
	The ability to converse at ease with customers and service users and provide advice in accurate spoken English			
	Competent user of ICT	Application Form Interview		
Personal Qualities	Ability to work as part of a team	Application Form Interview		
	Clear and balanced views about pastoral care and discipline	Application Form Interview		
	Ability to recognise and respond to individual pupil needs	Application Form Interview		
	Ability to communicate effectively both orally and in writing with a wide range of audiences	Application Form Interview		
	Ability to work on own initiative, prioritising and managing time effectively	Application Form Interview		

	Essential Criteria	How Identified	Desirable Criteria	How Identified
Personal Qualities	Ability to meet deadlines set	Application Form Interview		
	Confidence, enthusiasm and good interpersonal skills	Application Form Interview	Have a sense of humour	Application Form Interview
	A commitment to promoting equal opportunities	Application Form Interview		
	Ability to gain the confidence and support of parents and wider community	Application Form Interview		
	The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.	Application Form Interview		