

## THOMAS ASHTON SCHOOL

### PERSON SPECIFICATION

#### Teaching Assistant Level 3 – Classroom based

Attributes	Essential Criteria	Desirable Criteria
Education and Qualifications	NVQ Level 3 GCSE Maths and English (Level A-C or equivalent)	Further study/qualifications eg NPSLBA
Knowledge	Knowledge of ECM agenda  Knowledge of School Policies including Child Protection/Safeguarding and Behaviour Policy  Knowledge of National Curriculum	Knowledge of SEN Code of Practice
Experience	Experience of leading whole groups of children in a special school setting  Competent Teamteach Practitioner  Experience of using ICT to support children's learning  Experience of using Wave 3 interventions with individual children	Experience of supporting children in other settings eg mainstream, Outdoor Education  Experience of working with children across Key Stages  Experience of transporting children using own vehicle or school transport
Ability and Skills	Good classroom organisational skills  Effective Behaviour Management skills  Ability to monitor, record and assess children's progress under the direction of teaching staff	Able to offer support for After School and/or Holiday clubs

	<p>Able to communicate effectively with children, other staff, parents and carers</p> <p>Apply a non-judgemental approach to managing very challenging behaviour</p> <p>Able to provide occasional cover for absence</p>	
Personal Qualities	<p>Flexible</p> <p>Positive</p> <p>Resilient</p> <p>Emotionally Literate and Robust</p>	