

**Middleton Technology School**  
**Person Specification**



**Post Title:** Deputy Headteacher – Teaching and Learning

*All of the criteria listed below are considered essential for the post and will be assessed through the selection process.*

**Qualifications & Experience**

Degree and QTS

Evidence of further professional development, e.g. NPQML or NPQSL

Proven track record of raising achievement through high quality teaching

Proven track record of managing student behaviour and improving attitudes to learning

Proven track record of improving the practice of other teachers

Delivering training for teachers

Proven track record of leadership that delivers improved outcomes for students

Successfully led and sustained whole school improvement

**Skills and Abilities**

An excellent teacher

An excellent understanding of teaching and learning

Excellent written and oral communication skills and confident public presenter

Ability to inspire and lead staff

Ability to lead and work collaboratively

Ability to inspire and motivate students

Ability to hold others to account

Excellent interpersonal and organisational skills

Ability to use ICT effectively for teaching and management

Ability to analyse data and make informed judgements

**Other Attributes**

Clear vision and moral purpose

Optimistic, enthusiastic and generous of spirit

Commitment to the protection and safeguarding of children and young people

Resilience

Good judgement

Highly credible and lead by example

Reflective practitioner

Ambitious and committed to own professional development

A sense of proportion and humour

The ability to converse at ease with parents, pupils and members of the public and other stakeholders

The capacity to deputise for the Head teacher.

Have high standards of punctuality, attendance and personal presentation

The ability to prioritise own time, work under pressure and to deadlines with a sense of balance and perspective and see work through to completion.