



Middleton Technology School Person Specification

POST: MPS Teacher

Salary Grade: MPS

Note to Applicants:

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the School will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **must** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

Attributes	Essential	Desirable	How Identified
Job Purpose : To facilitate and encourage learning which enables students to achieve high standards ;to share and support the corporate responsibility for the well being ,education and behaviour management of all students.			
Accountabilities, Job related Experience and Skills	Prepare and teach lessons to a high standard to the students assigned to him/her : Follow designated programmes of study Carrying out the necessary assessments Providing information/comments for records Monitoring students in accordance with agreed departmental strategies Maintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, punctuality, behaviour , homework etc Contribute to the corporate tasks of development, record keeping, monitoring, evaluation of lessons and maintenance of materials Participate in the applications of the departmental homework policy which includes setting, making of homework and monitoring homework diaries. Work closely with and consult those teachers who are responsible for curriculum areas Engage in continuous professional self-development in relevant areas	Successful placement teaching experience in the age range 11-16.	Letter Interview Letter Interview Letter Interview
Knowledge: Classroom teacher should demonstrate their knowledge and understanding of	Principles and practices of effective teaching and learning Preparation of schemes of work and lessons Knowledge and understanding of subject area Principles and practices of monitoring/assessment/evaluation The application of information and communications technology (ICT) to learning and teaching in subjects area(s)		Interview Presentation
Other Relevant Training	Evidence of commitment to own professional development.		Letter

Personal Skills	Lead by example in all areas of school life, including personal presentation Work as part of a team Foster excellent relationships between students to assist them to reach their full potential in all areas Interact with staff at all levels Organise and prioritise workloads meeting pre-determined deadlines Communicate effectively, orally and in writing Have high standards of punctuality, attendance and personal presentation.		Letter Interview Presentation Reference
Emotional Intelligence	Emotional self awareness Accurate self assessment Self confidence Empathy Organisational awareness Service orientation Emotional self control Transparency Adaptability	Initiative Optimism Integrity Developing Others Team work and collaboration	Interview Presentation
Qualifications	Degree QTS		Certificates of Qualification