

December 2017

Dear Applicant,

This is an exciting time to consider joining the highly professional team at Bolton St Catherine's Academy, a centre of learning where achievement, expectation and enjoyment combine.

It is our mission to create an environment where every child and young person is important and where they are guaranteed success.

We are a fully inclusive, purposeful all age Academy that sets high expectations of both our students and our staff. We understand that success stems from positive relationships and people will learn and work far more effectively in an environment where they are happy, feel secure and where they feel they can make a positive contribution.

We have an exciting, engaging and relevant curriculum that responds to the needs of our young people. Our curriculum enables staff to encourage and develop students' learning through stimulating and modern teaching. We are supported in delivering the curriculum by our fabulous new building with state of the art technology and innovative learning spaces.

Our staff firmly believe that they can make a difference by putting our students at the heart of the educational experience. As well as focusing on their students' progress, achievement and enjoyment, staff have the flexibility to develop effective and innovative approaches to learning whilst maintaining a relentless focus upon raising standards and attainment.

Our team needs to have determination, view challenges as opportunities and have well-honed interpersonal skills. We must be at the top of our game and understand that our students' achievements are ours and that they are at the centre of everything that we do.

In addition, early in the new year, we anticipate joining the newly formed Bishop Fraser Trust – a Church of England Multi Academy Trust. Alongside ourselves, the other founding members of the trust are Canon Slade School and St James's C of E High School. Both of these schools are Ofsted "outstanding" and St James's also has Teaching School designation which will provide high quality CPD for all the staff in the Trust. This will provide opportunities to work collaboratively within the wider MAT community, sharing good practice and building on the much needed improvement work and progress that has been taking place this year.

With our own Ofsted "good" primary and sixth form provision and the great work we are undertaking in the secondary phase of the Academy, we are confident that Bolton St Catherine's Academy will continue to progress on its mission to provide a high quality education for young people in north Bolton.

As a precursor to joining the MAT, we are seeing rapid yet well considered changes in the way we help our learners to better understand concepts such as "behaviour for learning" as well as the consequences that come with both good and challenging behaviour. We are determined to develop the mind set and culture within the Academy so that every member of our community, students and staff, wishes to and strives hard to make progress, taking immense pride in their effort and work.

With the fantastic facilities we have in our £36m new build, a progressive attitude to CPD and advancement through the MAT's own teaching school and a strong and supportive senior leadership team, the new Bolton St Catherine's Academy is a great place for you to make a real difference in the lives of the young people of Bolton. We look forward to receiving your application.

(Prospective candidates are welcome to visit the Academy prior to submitting an application. Please contact us to arrange)

A handwritten signature in black ink, appearing to read 'Rachael Lucas', followed by a long, horizontal, wavy line that extends to the right.

Rachael Lucas
Headteacher