PERSON SPECIFICATION

Rossendale BOROUGH COUNCIL

Job Title	Temporary Part-time Town Centre Caretaker					
Reference Number	XN1017					
Directorate	Communities					
Team	Operations Team					
Service	Open Spaces and Parks Service					
Grade	Grade 3 (SCP 17-21)					
Responsible To	Supervisor					
Responsible For	None					
		ESSENTIAL	DESIRABLE	TO BE IDENTIFIED BY: A/I/P/T/C*		
QUALIFICATIONS:						
Current Full UK category B Driving Licence		E		A/I		
NPTC level PA1 & PA6a pesticide application certificates			D	A/I		
NVQ Level 2 in Waste Management or equivalent.			D	A/I		
EXPERIENCE						
Experience of Street Cleansing and grounds maintenance related work			D	A/I		
Experience of working in a Markets environment			D	A/I		
Experience of dealing with Customers on a regular basis, and ability to conduct themselves in a professional and courteous manner		E		A/I		
KNOWLEDGE SKILLS/ABILITIES:						
Ability to work on own initiative and make decisions within pre-determined guidelines.		E		A/I		
Ability to work as part of a team.		Е		A/I		
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Skills in customer care.	E	A/I
OTHER REQUIREMENTS:		
Must be used to working in an outdoor environment and capable of working in a physically demanding job.	E	A/I
General understanding of employees' responsibilities in terms of Health and Safety at work.	Е	A/I
The ability to work some overtime during Bank Holidays and peak periods.	E	A/I
SPECIAL REQUIREMENTS:		
Committed to a Principle and Practice of Equal Opportunities.	E	A/I
Applicants are asked to note that Rossendale Borough Council has a Management of Absence Policy and there is an expectation that employees attend work on a regular basis or with reasonable adjustments where applicable.	E	A/I
All New employees to Rossendale Borough Council are required to complete a six month probation.	E	Ι

THE COUNCIL HAS A NO SMOKING POLICY

*A – Application form I – Interview