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| **BURY COUNCIL** **CHILDREN’S SERVICES**PERSON SPECIFICATIONMIDDAY SUPERVISOR | Bury_Council_Logo_NEW |

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| **ASSESSMENT METHOD** | **SHORT-LISTING CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Application / Interview | Ability to supervise and assist pupils during lunchtimes. | ✓ |  |
| Application / Interview | Ability to control the behaviour of pupils while they eat their meals and in the playground. | ✓ |  |
| Application / Interview | Ability to communicate with and engage with pupils with additional needs | ✓ |  |
| Application / Interview | Ability to lead play activities with children.  | ✓ |  |
| Application / Interview | Ability to work within in team. | ✓ |  |
| Application / Interview | Ability to follow individual feeding, care and behaviour plans. | ✓ |  |
| Application / Interview | Ability to attend to minor accidents and report to the Class Teacher or Head Teacher as required. | ✓ |  |
| Application / Interview | Ability to follow personal care plans, delivering personal care where appropriate. | ✓ |  |
| Application / Interview | An awareness of emergency procedures e.g. fire drill. | ✓ |  |
| Application / Interview | Ability to follow school procedures and policies and risk assessments, including safeguarding and COVID.  | ✓ |  |
| Application / Interview | Willingness to attend training and professional development activities. | ✓ |  |