

ST PETER'S CHURCH OF ENGLAND PRIMARY SCHOOL
PESON SPECIFICATION



Criteria	Qualities
Qualifications and experience	<p>Qualified teacher status</p> <p>Degree</p> <p>Successful primary teaching experience</p> <p>National Award for SEN, or a willingness to complete it within 3 years of appointment</p> <p>Experience of working at a whole-school level</p> <p>Experience of conducting training/leading INSET</p>
Skills and knowledge	<p>Sound knowledge of the SEND Code of Practice</p> <p>Ability to plan and evaluate interventions</p> <p>Knowledge of the National Curriculum</p> <p>Knowledge of effective teaching and learning strategies</p> <p>A good understanding of how children learn</p> <p>Ability to adapt teaching to meet pupils' needs</p> <p>Ability to build effective working relationships with all stake holders</p> <p>Knowledge of guidance and requirements around safeguarding children</p> <p>Knowledge of effective behaviour management strategies</p> <p>Good ICT skills, particularly using ICT to support learning</p> <p>Good record-keeping skills</p>
Personal qualities	<p>Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability</p> <p>A commitment to getting the best outcomes for all pupils and promoting the Christian ethos and values of the school</p> <p>High expectations for children's attainment and progress</p> <p>Ability to work under pressure and prioritise effectively</p> <p>Good interpersonal skills</p> <p>Commitment to maintaining confidentiality at all times</p> <p>Commitment to safeguarding and equality</p> <p>The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.</p>