

# **NEWTON WESTPARK PRIMARY SCHOOL**



## **PERSON SPECIFICATION CLASS TEACHER**

### **A) Qualifications and Training**

	Essential	Desirable
Qualified teacher status	X	
Degree	X	
Evidence of significant, relevant professional development including safeguarding	X	

### **B) Experience of Teaching**

	Essential	Desirable
At least one years' teaching experience	X	
Experience of teaching at Key Stage One / Two	X	

### **C) Knowledge and Understanding**

	Essential	Desirable
Understanding of pupil's educational development	X	
Curriculum and assessment, including subjects and cross curricular aspects	X	
Knowledge of data analysis and target setting		X
Detailed knowledge of the national curriculum	X	
Local and national policies, priorities and statutory frameworks		X
Has an excellent understanding of how to apply effective assessment techniques including effective tracking systems.	X	
Have a good understanding of positive effective strategies for whole school behaviour management	X	
Understands the expectations in the new Ofsted Framework regarding effective learning and teaching, particularly in reading		X
To understand what is involved with regards to safeguarding	x	

**D) Professional skills and abilities**

	Essential	Desirable
Must be able to analyse and use comparative data effectively to assess pupil performance and progress		X
A teacher with good ICT knowledge and skills relating to class teaching responsibilities of the post – able to demonstrate the effective use of ICT to enhance learning and teaching	X	
Must be able to work collaboratively and effectively in a team with the Headteacher, SLT, staff, governors and parents	X	

**E) Personal Qualities**

	Essential	Desirable
Must be able to successfully engage parents in order to encourage their close involvement in the education of their children	X	
To be able to work as part of a team	X	
A teacher who is able to work flexibly	X	
Must have a high level of communication skills both orally and in writing	X	
Must have a good sense of humour	X	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	X	
To practice equal opportunities in all aspects of the role and around the work place in line with policy	X	
To maintain a personal commitment to professional development	X	

**F) Other requirements**

Application should be completed in full and free from error	X	
Letter should be clear and concise and relate to specific post. Please do not send a CV	X	

**G) Confidential Reference and Reports**

Written reference only	X	
Confirming professional and personal knowledge, skills and abilities referred to above	X	
Positive recommendation from current employer/training body	X	

**Please ensure you refer to all the points in the person specification giving examples where appropriate.**