

CANDIDATE INFORMATION PACK: Employability & Career Placemen Coordinator

National Support School designated by With National College for Teaching & Leadership





Sixth Form Colleges Association





Making your application

I hope that when you read this pack you are inspired to apply for the post. If you are, then this is what you need to do:

Complete the support staff application form and send it either by email to <u>k.cullen@rochdalesfc.ac.uk</u> or post to:

Kate Cullen Rochdale Sixth Form College College Road Rochdale OL12 6HY

Deadline

The deadline for the post is Friday 23rd February 2018 (to arrive no later than 12 noon).

Shortlisting

We will unfortunately be unable to notify candidates who are not on the shortlist; therefore, if you have not heard from us your application has been unsuccessful on this occasion.

Visit <u>www.rochdalesfc.ac.uk</u> or contact Kate Cullen (PA to the Principal) for an application pack: <u>k.cullen@rochdalesfc.ac.uk</u> or telephone 01706 769800.

Julian Appleyard OBE <u>Principal/CEO</u>



RSFC Vision, Mission, Values & Beliefs

Our Vision

We aim to be the Sixth Form College of choice for the young people of the Borough of Rochdale and aim to develop confident and articulate students, respectful and respected, capable of independent and critical thought and appropriately prepared for higher-level achievement.

Our Mission

At RSFC our central purpose is to help our students realise their academic potential. We believe every young person can succeed and we devote ourselves to improving student achievement, through high quality teaching and student support. Our young people are challenged to achieve through high expectations within a "you can do it culture". We aim at all times to build aspiration, to inspire and to motivate our students so they have the opportunity for greater choice in life.

Our Values and Beliefs

As a Sixth Form College and as individuals we value and champion:

Care for the Individual, Empathy and Compassion– our first priority is to connect with our students, be interested in their lives and backgrounds and listen actively to what they say; treating every student in every class as an individual and continuously boosting their self esteem and confidence, whilst showing empathy and compassion towards their needs.

Achievement, Success and Excellence – an unceasing focus to improve standards of academic achievement to better the lives of our students; and a passionate desire for their success through a culture of high expectations and aspirations.

Learning, Creativity and Innovation – we are driven to pursue effective learning for all students and first class teaching and support by all colleagues – day in, day out.

Relationships, Collaboration and Teamwork – students and staff working together to foster a real sense of community and mutual respect. A partnership with parents/carers to ensure our 16-19 year olds are confident and mature individuals who are able to become responsible and valued members of our wider society. We maintain close and meaningful partnerships with schools, other colleges and universities to further enhance the learner journey. Relationships with our community in Rochdale will reflect our commitment to the social and economic well being of the Borough and increase the range of opportunities for our students to become active citizens.

Inclusivity, Belonging and Respect – we embrace diversity and strongly commit to the equality of opportunity for students, staff, their friends and families and our wider community in order to create a sense of belonging.

Honesty, Openness and Fairness – the life of the College community is based on the values of honesty and fairness and we commit to conducting ourselves with openness, trust and respect for the individual.

Positivity, Enthusiasm and Fun - shown by and towards all students and staff at RSFC



The Ambition is that by the time students leave RSFC they will:

- Have achieved their personal academic potential giving them a greater choice in life
- Have the highest aspirations and developed the self-esteem, confidence and emotional resilience to exploit their potential
- Be contributing members of the community and have compassion for others
- Be able to celebrate their success and that of others
- Have developed the confidence to overcome barriers to success
- Be articulate, creative and prepared for future growth and learning
- Be happy!

Shared Objective for all Staff

"To maximise students' achievements"

- At RSFC we do this through engaging our students in their subjects and inspiring them to enjoy their studies in a totally positive atmosphere
- Our students are challenged to achieve through a culture of high expectations and a belief in their ability
- Above all, staff at RSFC like their students and demonstrate this through their daily conduct and interaction