

Job title	Grade	Directorate	Location
Class Teacher	Main Scale	Children's Services	Clarendon Road Primary School

Note to applicants

Whilst all criterions below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

(*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Qualified Teacher Status	A
2.	Track record of excellent classroom practice	A, R
3.	An understanding of assessment strategies	A, I, R
4.	An understanding of a creative and relevant curriculum in line with statutory requirements e.g. National Curriculum, EYFS	A, I
5.	A commitment to the development of the whole child and an understanding of the inclusion agenda	A, I
6.	Ability to empathise with pupils across the age ranges and to be firm, fair and consistent in managing behaviour systems.	A, I
7.	A desire to actively support the vision of the school	A, I
8.	A commitment to promoting equal opportunities and meeting the needs of all pupils	A, I
9.	An understanding of the role of parents and carer's in a child's education	A, I
10.	An understanding of and commitment to the development of school's inclusion policies	A, I
11.	Ability to communicate effectively (orally and in writing) with a wide range of people inside and outside of school	A, I
12.	An ability to build positive relationships with all stakeholders	A, I, R
13.	Ability to use initiative and to think analytically and flexibly	A, I,
14.	Good use of ICT	A, I
15.	Good communication and interpersonal skills	A, I, R

Desirable criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Recent participation in a range of relevant in-service training.	A
2.	Experience of building partnerships with parents	A

Completed by	Date	Approved by	Date

Method of assessment (* M.O.A.)

A = Application form, **I** = Interview, **R** = Reference