



## Candidate Information Pack

## TEFL/EAL Teacher

Kingsway Park High School, Turf Hill Road, Rochdale OL16 4XA  
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Aspire, learn, achieve

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January 2018

Dear Colleague

I am delighted to provide an application pack for the role of TEFL/EAL Teacher at Kingsway Park High School. We are looking for a person who has the ability, skills and experience to work in our INA (International New Arrival) Centre supporting students with little or no English and/or who have recently arrived to the UK.

Hopefully you will find the information provided in this pack useful and it will help you decide if this is a post you wish to apply for.

Our school motto is **Aspire, learn, achieve** which encapsulates the whole vision for Kingsway Park High School. We want to create learners that want to and have a desire to do well, know where they are going and what they have to do to get there.

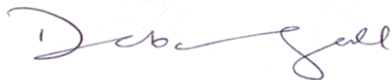
We expect at all times a “Can do” attitude and we want all staff and students to be PROUD and have PRIDE in everything they do, day in and day out. We are a forward thinking, reflective, learning community. We want all our staff to inspire, motivate and encourage our students to excel in their learning, behaviour and achievement.

I am very proud to be the Headteacher at Kingsway Park High School.

The appointment and retention of the right staff is crucial and we have a strong commitment and belief in developing staff at all levels. There is a high quality induction, appraisal and staff development programme for all.

Finally, if after reading all of the contents of this pack you wish to apply for the post advertised then I would like to take this opportunity to thank you for your application, investment of time and whatever the outcome, I wish you well in the future.

Yours faithfully

A handwritten signature in blue ink, reading 'Deborah Ball', with a stylized flourish at the end.

Deborah Ball  
Headteacher

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## *Background information*

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Kingsway Park High School opened as a new school in September 2010 due to the closure of two neighbouring schools (Springhill High School and Balderstone Technology College).

There are presently over 1200 students (Yr7 – 11) and 170 staff who attend or work at the school. In September 2013 the school moved permanently into the new facilities on the Turf Hill Road site. The school has state of the art facilities and resources and we are very proud of the high quality facilities, resources and environment that we provide for both staff and students.

In July 2017 an OFSTED inspection took place and the outcome was that the school continues to be a GOOD school. There are a lot of things to celebrate in the OFSTED letter (found on our website or on the OFSTED report website). It truly encapsulates the ethos, vision and culture of the school. I strongly recommend that you read it so you have a clearer picture of what we are as a school.

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## *Mission Statement*

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As our society evolves and becomes ever-more demanding for our young people and future leaders, we recognise and welcome the challenge of preparing our students to step up and take their place at the forefront of tomorrow's society. Our diverse student body enables enrichment for all of us on a daily basis.

Kingsway Park High School transforms students' lives. Through our relationships, we strive to instil both resilience and an intrinsic motivation to become confident, creative and highly skilled students, capable of meeting tomorrow's challenges head on.

We strive to establish a culture rooted in achievement and progress that encourages our students to grow academically, personally and socially; equipping them with the values of equality, fairness and openness.

We pride ourselves on our relentless drive to achieve outstanding, high quality teaching that provides a safe, supportive and encouraging environment for all our students to be able to realise their academic potential in pursuit of educational excellence.

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## *Making Your Application and the Assessment Process*

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I hope that having read this pack you are inspired to apply for the post. If you are, then this is what you need to do:-

### **Application**

Complete the application form and send it either by email to [ksmith@kingswaypark.org](mailto:ksmith@kingswaypark.org) or post to:-

Karen Smith – PA to Headteacher  
Kingsway Park High School  
Turf Hill Road  
Rochdale  
OL16 4XA

The deadline for this post is Friday 23<sup>rd</sup> February 2018 at 8.45 am.

If you wish to discuss any details regarding the post or you wish to make an appointment to visit the school please contact Karen Smith on 01706 716761.

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## *Job Description & Overview*

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The school serves a diverse, multi ethnic community which has a large number of asylum seekers, students new to the country (INA) and many students where English is a second language.

Recently the EAL provision was completely overhauled and using national research, an INA (International New Arrival Centre) call the ALPHA centre was created. It is staffed by a visionary, experienced Head of Department as well as an experienced HLTA and a Czech speaking teaching assistant.

EAL students experience some in class support from this team as well as small group teaching and 1:1 support in the Alpha Centre. The local authority also provide advice and guidance from their EMA team.

The INA department work closely alongside teaching staff to ensure that all EAL/INA students can access a broad and balanced curriculum and that the academic progress of these students is maximised.

The successful candidate will need to have the ability, experience and expertise to teach EAL/INA students and be able to give advice and guidance to mainstream teaching staff on specific EAL/INA students. They will also need to create bespoke teaching and learning packages for EAL/INA students.

This post is suitable for someone with a TEFL or an INA background qualification and experience and who wants to make a real difference to the life chances and academic progress of any of our INA/EAL students.

We are very proud of how inclusive the school is. Making sure that INA and EAL students are fully catered for and is a very important aspect of our school ethos and vision (see OFSTED report [www.kingswaypark.org/school/ofsted](http://www.kingswaypark.org/school/ofsted)).