



|  |  |
| --- | --- |
| **Department** | **DEPARTMENT OF PEOPLE (CHILDREN)** |
| **Job Title** | **playworker** |
| **Grade** | **grade 3** |
| **Primary Purpose of Job** | To provide good quality, inclusive, safe play/care schemes across the borough. |
| **Reporting To** | Senior Play Officer |
| **Responsibilities** | The children who attend the schemes  1. Assisting with the operation of a before-school (where before- school care is offered), after-school and holiday care scheme in accordance with agreed policies.  2. Ensuring the provision of high quality childcare and appropriate play opportunities for all children attending the scheme.  3. Liaise with parents and other appropriate agencies. |

**Main Duties**

|  |  |
| --- | --- |
| **1** | To provide good quality, inclusive, safe, play/care including meeting children’s individual needs, supervision of activities & outings, provision of refreshments and collection and delivery of children as necessary. |
| **2** | To prepare healthy snacks for the children and escort them to & from school (where before-school care is offered). |
| **3** | To be responsible for monies, for example trip money. |
| **4** | To provide good quality, creative, appropriate play opportunities in a safe and child-centred environment and via a Children’s Rights Based approach. |
| **5** | To provide support and a safe and secure environment for children with specific additional requirements, for example autism, ADHD or a physical disability, after appropriate training. |
| **6** | To prepare appropriate activities and assist in programme planning. |
| **7** | To encourage parental and community involvement and support for the care schemes,  and participate in events to raise the profile of the Play Service. |
| **8** | To support the development of the scheme, including striving to achieve positive outcomes for children and young people. |
| **9** | To liaise with parents, schools and other agencies in order to promote the scheme and ensure the children/young person’s well-being. |
| **10** | To accompany children on overnight residentials as and when required, being aware at all times of the children’s safety and well-being. |
| **11** | To ensure that premises and equipment are kept in a clean and safe condition and to be responsible for security when necessary, in line with Health & Safety Legislation. |
| **12** | To administer first aid as appropriate. |
| **13** | To support the Operational Play Officer in working towards the Ofsted standards. |
| **14** | To wear a uniform (if provided) and identification when working on scheme. |
| **15** | To carry out other duties as may reasonably be required by the scope and nature of the post. |
| **16** | To work flexibly prioritising afternoons, evenings and some weekend work. This post involves working flexibly over 5 days out of 7 in a normal week. |

|  |  |
| --- | --- |
| **Date Job Description prepared/updated:** | **Carla Lord 15.02.2017** |
| **Job Description prepared by:** | **Chris McIver** |



****

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Department** | | | | **department of people (children)** | | |
| **Job Title** | | | | **playworker** | | |
| **Stage One** | | | Disabled Candidates are guaranteed an interview if they meet the essential criteria | | | |
| **The Minimum Essential Requirements for the above Post are as Follows:** | | | | | | **Method of Assessment** |
| **1.** | **Skills and Knowledge** | | | | | |
| 1. | Understanding of child development and the importance of play. | | | | | Application Form / Interview |
| 2. | Ability to provide and facilitate appropriate and creative play activities in a child centred environment. | | | | | Application Form / Interview |
| 3. | Understanding of good quality childcare and how to care for children in a sensitive and responsible way in line with Ofsted standards. | | | | | Application Form / Interview |
| 4. | Deal with difficult situations in a confident and responsible manner, in line with Bolton Council Policies. | | | | | Interview |
| 5. | Ability to respond to and meet children’s individual needs and rights and build appropriate relationships with them and their carers. | | | | | Application Form / Interview |
| 6. | Accurately record and process information. | | | | | Application Form / Interview |
| 7. | Ability to work as part of a team | | | | | Application Form / Interview |
| 8. | Communication skills:  - understanding of methods of communication  - verbally and in writing communicate in a clear and concise way with both children and adults. | | | | | Application Form / Interview |
| 9. | Ability to work on own initiative. | | | | | Application Form / Interview |
| 10. | Understanding of and ability to work with children with behavioural difficulties, SEN/disabilities. | | | | | Application Form / Interview |
| 11. | **Competencies** – Please note the council’s corporate competencies, which are considered to be essential for all roles, are in the attached CORE COMPETENCIES document | | | | | Interview |
| **2. Experience/Qualifications/Training etc** | | | | | | |
| 1. | |  | | |  | |
| **3. Work Related Circumstances** | | | | | | |
| 1. | | Ability to work flexible hours where required | | | Interview | |
| 2. | | This post is subject to an enhanced disclosure from the Disclosure & Barring Service | | | Application Form/Interview/ Satisfactory Disclosure | |

|  |  |  |  |
| --- | --- | --- | --- |
| **STAGE TWO** | | Will only be used in the event of a large number of applicants meeting the minimum essential requirements | |
| **Additional Requirements** | | | **Method of Assessment** |
| **1. Skills and Knowledge** | | | |
| 1. |  | |  |
| **2. Experience/Qualifications/Training etc** | | | |
| 1. | Evidence of a professional qualification at NVQ Level 2 in Playwork | | Application Form / Interview |

|  |  |
| --- | --- |
| **Date Person Specification prepared/updated:** | **Carla Lord 15.02.2017** |
| **Person Specification prepared by:** | **Chris McIver** |



**These core competencies are considered essential for all roles within Bolton Council. Please be prepared to be assessed on any of these during the interview process and, for the successful applicant, throughout the probationary period**

**Developing Self & Others**

Promote a learning environment to embed a learning culture.  Support others to develop their skills and knowledge to fulfil their potential. Actively pursue your own development. Support and promote the principles of Investors in People.

**Civil Contingencies**

Bolton Council has a statutory duty under the Civil Contingencies Act to respond in the event of an emergency. If Bolton Council’s Emergency Management Plan is activated, you may be required to assist in maintaining key Council services and supporting the community.  This could require working outside of routine working hours and working from places other than your normal place of work.

**Equality & Diversity**

Uphold the principles of fairness and the Equality Act in all undertakings as a Bolton Council employee, including providing a fair, accessible service irrespective of customer’s race, religion, gender, sexuality, disability or age.

**Customer Care**

The ability to fully understand, assess and resolve the needs of all customers including those who present with complex situations, in a manner that respects dignity and expresses a caring & professional image.

**Health & Safety**

Take responsibility for the health and safety of yourself and others who may be affected by your acts or omissions, and comply with all health and safety legislation, policy and safe working practice, including participating in training activities necessary to your post.

**Data Protection and Confidentiality**

Ensure that any personal data or confidential data you hold is kept securely and is not disclosed, whether electronically, verbally or in writing, to any unauthorised third party. Follow Council policies and procedures on dealing with personal information and information assets, including The Code of Conduct, Data Protection, Acceptable Use and Information Security policies. Personal or confidential data should only be accessed or used for council purposes.

**Fluency Duty**

Should you be required, as a regular and intrinsic part of your role, to speak to members of the public in English, you must be able to converse at ease with customers and provide advice in accurate spoken English, as required byThe Immigration Act 2016.

**Working Hours**

The nature and demands of the role are not always predictable and there will be an expectation that work will be required outside of normal hours from time to time.

**Safeguarding**

This Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Should the role involve working with the above groups, you will be subject to an Enhanced Disclosure and Barred List check by the Disclosure & Barring Service.