

Blessed John Henry Newman RC College

An employer of choice



PiXL



partners in excellence

irisTM
connect

TeachMeet
teachers sharing ideas with teachers

discovers. develop. share.



**TEACHER
DEVELOPMENT
TRUST**

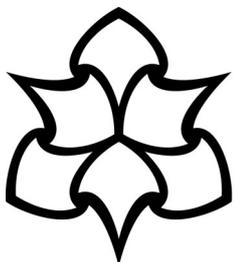
Health Assured

research  **ED**

**DAVID ROBERTS
PHYSIOTHERAPY**



One Body in Christ, in joyful service



**Manchester
Metropolitan
University**

MY Ed



Joining the Newman Family

At Blessed John Henry Newman RC College we strive to be an employer of choice. We are committed to ensuring that our employees are well supported, challenged and given multiple opportunities to progress and develop. We offer a chance to join a family of dedicated professionals, united in our mission to provide quality education whilst celebrating the Catholic faith.

In order to provide support we acknowledge the wellbeing of our staff on a day to day basis, as well as providing long term career opportunities and rewards to celebrate the hard work and commitment to the Newman Family.

Events and Information

- Weekly briefings and whole staff bulletin to keep staff well informed.
- Whole staff safeguarding and health and safety training.
- Staff wellbeing weeks dedicated to making things a little easier and providing some added extras as a reward for hard work and commitment.
- Newman RC Twitter account celebrating pupils' work, events, staff contributions.

Convenience features

- Central location, state of the art facilities in a new building. Every classroom benefits from fully fitted projector and laptop dock to ensure smooth and timely start to lessons.
- Laptop, IT access, diary and teacher planner for all teaching staff.
- Staff access to the onsite Gym free of charge.
- Free on-site parking.
- Team of in-house cover staff.
- MyEd communication system provides a direct contact to parents.
- Brand new colour printers in every hub and a dedicated Reprographics office.



Rewards and day-to-day wellbeing

- Termly attendance awards for all staff: 100% attendance for whole term will receive a bottle of wine, 100% attendance for whole year will receive a bottle of wine and a £10 gift voucher.
- Free tea, coffee and toast for all staff every Monday and Friday morning.
- Free tea and coffee every break time for all staff- bring your Newman flask!
- Free copy of Microsoft Office software for personal use for the length of service.
- Opportunity for staff to do a paid midday duty which includes a daily lunch allowance.

Physical/emotional wellbeing and family care

Blessed John Henry Newman pay annually for a highly specialist occupational health provider Health Assured which offers the employees full access to the following health/wellbeing support:

- The Employee Assistance Programme which is a 24/7 helpline free to all employees 0800 030 5182;
- Information both on the phone and on the website for legal, medical, family and relationship, tax, childcare and referral advice;
- Online website free and accessible to all staff offering advice and tutorials on a whole range of topics based on health and wellbeing;
- 8 sessions of counselling face-to-face and structured telephone counselling;
- Management referral programme (evaluation of state of health, current conditions etc. through private doctors and nurses at a local location).
- Newman also offers a Physiotherapy programme which includes 4 free sessions and a consultation.
- Flu jabs annually free of charge to all staff.
- Childcare vouchers (government scheme).

Progress and Career support

- Trip leader training provided on an annual basis for all staff.
- Outstanding opportunity for professional development, career progression and support with courses for all staff, including in-house training as well as external.

Teaching forums, contacts and partnerships

- Access to the use of Iris CPD; a specialised classroom video based professional learning platform.
- Blessed John Henry Newman is a partner of PIXL with access to exclusive events and resources.
- Member of the Teacher Development Trust, an organisation purely dedicated to high quality professional learning.
- NQT programme (internal), RQT programme (collaborative across Oldham schools).
- Supported TeachMeet events and ResearchEd conferences.

NQT Support

- ‘Continuous high quality provision’ for NQTs (Caroline Wolfe, SLE)
- Reduced timetable to allow time for development opportunities
- Weekly timetabled meeting with Subject Mentor
- Fortnightly Subject Mentor Observation and half termly formal observation allowing for regular and targeted feedback
- Termly progress and wellbeing meeting with NQT Team
- Bespoke and responsive CPL opportunities including working with parents, SEND and using the voice effectively
- Opportunities for one to one coaching with established and experienced colleagues
- Centralised Progress Tracker to chart development without the need for lots of evidence to be produced
- Resilience analysis and development strategy (AQR)
- NQT wellbeing weeks
- Lesson Study Cycle (teacher-led research project)
- All NQTs present to SLT on research findings
- NQT ‘graduation’ celebration
- SLT-led Career ‘next steps’ sessions and support

