

PERSON SPECIFICATION –Teacher

The Person Specification is an important part of the recruitment process. It should be read carefully as it will form the basis of shortlisting and ultimately, appointing the successful applicant. You must demonstrate therefore how you meet each of the following criteria in your application.

Criteria	Essential	Desirable	To be measured by
Experiences	<ul style="list-style-type: none">• Teaching experience in a primary setting• Experience of teaching children at Primary Level		<ul style="list-style-type: none">• Application form and interview
Education & Training	<ul style="list-style-type: none">• Qualified Teacher Status• Experience of leading, motivating and developing staff• Experience of the effective use of assessment in raising standards	<ul style="list-style-type: none">• Evidence of recent successful teaching in EYFS, KS1 or 2	<ul style="list-style-type: none">• Application form• Application form and interview• Application form and interview
Special Knowledge & Skills	<ul style="list-style-type: none">• Excellent classroom practitioner• Knowledge of appropriate curriculum for all pupils• Team worker• Ability to lead and motivate others	<ul style="list-style-type: none">• Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs• Ability to use ICT to support teaching and learning• Experience and knowledge of assessment techniques	<ul style="list-style-type: none">• Application form and interview

	<ul style="list-style-type: none"> • Ability to communicate effectively with parents, inspiring trust and confidence • Commitment to inclusive practice 	<ul style="list-style-type: none"> • Knowledge of recent initiatives 	
Personal Qualities	<ul style="list-style-type: none"> • Highly organised and able to get things done • Ability to manage other staff to maximum benefit of pupils • A commitment to education inclusion and raising standards • Prepared to be involved in the whole life of school • Positive 'can do' attitude • Calm under pressure 	<ul style="list-style-type: none"> • Ability to demonstrate excellence in subject leader role 	<ul style="list-style-type: none"> • Application form and interview