

Chatsworth High School and Community College

SEN Teacher

This Job Description allocates duties and responsibilities, but does not specify the amount of time to be spent on particular duties and responsibilities. This will be negotiated with the Headteacher according to nationally recognised guidance.

Job details	
Job title:	Teacher
Grade:	Mainscale (M1-M6)
Location of work:	M30 9DY and M27 0WA
Directly responsible to:	The Headteacher
Directly responsible for:	Pupils
Hours of duty:	1265 hours per year
Primary purpose of the job:	<p>To actively promote the ethos of the Chatsworth MAT as outlined in our Vision and Mission;</p> <p style="text-align: center;"><u><i>Vision</i></u></p> <p><i>Creating the right life opportunities for every pupil, student and learner through the best quality specialist education and care.</i></p> <p style="text-align: center;"><u><i>Mission</i></u></p> <ul style="list-style-type: none"> <i>Celebrate each pupil, student and learner as a unique individual.</i> <i>Identify each individual's aspirations and ensure that they are able to achieve these.</i> <i>Create high quality learning environments that are nurturing, vibrant, innovative, caring and happy.</i> <i>Provide the best evidence-based approach to teaching and curriculum development.</i> <i>Develop expert staff through bespoke continuous professional development.</i> <i>Engage with the wider community to enable each pupil, student and learner to be fully included.</i>

Main Duties and Responsibilities/Accountabilities:

1. To develop effective relationships with pupils, parents, staff, governors, trustees and all members of the school community.
 2. To prepare curriculum plans and schemes of work which are appropriate to the needs, experience and knowledge of pupils, delivering each pupil's entitlement to a broad and balanced curriculum.
 3. To consistently demonstrate high standards of practice which tangibly contribute to raising standards of attainment and securing outstanding progress for pupils.
 4. To be responsible for the teaching of a designated curriculum area alongside tutor group responsibilities and/ or to be responsible for the delivery of the full curriculum for a single class group in accordance with relevant paragraphs of the current School Teachers' Pay and Conditions Document.
 5. To teach groups and classes in the school as is reasonably directed in accordance with the school timetable and the relevant paragraphs of the current School Teachers' Pay and Conditions Document..
 6. To be responsible for curriculum development in a nominated subject area.
 7. To provide high quality learning experiences for pupils.
 8. To assess, record and report on the development, progress and attainments of pupils.
 9. To work co-operatively with all members of the staff team.
 10. To communicate and consult with parents and carers, sharing with them the targets for their pupil's learning and development and regular updates on their progress through formal and informal means.
 11. To have corporate responsibility for the health and safety of pupils in accordance with the Child Protection Policy with Safeguarding Procedures document.
 12. To have corporate responsibility for the behaviour of the children in accordance with the Behaviour Support Policy document.
 13. To participate in the school's Performance Management arrangements during which objectives will be agreed upon, relating to professional development and pupil progress.
 14. To contribute to the corporate nature of school life and fulfil the administrative duties which are essential to the smooth running of the school.
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15. To manage classroom and teaching equipment to create a positive, stimulating and safe learning environment, which makes full use of available resources.
 16. Participate in staff meetings and contribute to school decision-making and consultation procedures.
 17. To fulfil any further duties reasonably requested by the headteacher, governors or trustees

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| 18. | To undertake such additional duties as are reasonably commensurate with the level of this post. |
| 19. | To be an excellent classroom practitioner who is reflective, honestly self-evaluative and is able and willing to share knowledge, expertise and skills with professional colleagues. |

The post-holder must carry out their duties with full regard to the CMAT Equal Opportunities, Health and Safety and Community Strategy Policies.

Review Arrangements:

The details contained in this Job Description reflect the content of the job at the date it was prepared. It should be remembered, however, that it is inevitable that over time, the nature of individual jobs will change, existing duties may no longer be required and other duties may be gained without changing the general nature of the duties or the level of responsibility entailed. Consequently, the Trust will expect to revise this Job Description from time to time and will consult with the post-holder at the appropriate time.

Date Job Description prepared/revised:

March 2024

Prepared by:

Martin Hanbury

Agreed by Post-holder