Teacher of P.E. Person Specification



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Attributes	Essential	Desirable	How Identified
Qualifications	 Qualified Teacher (QTS) Willingness to undertake additional qualifications Willingness to undertake specific training 	Certificated additional qualifications e.g. Masters Any further experience or qualification	Letter Application
Job Related Experience and Skills	 A commitment to high quality work including good ICT skills Experience of working with young people Successful teaching experience in the secondary phases Experience and good working knowledge of the National Curriculum, including new specifications for KS3 and KS4 	Knowledge of what constitutes effective monitoring of student progress Able to generate new ideas and initiatives Sound knowledge of current educational issues	
Professional Development	 Evidence of commitment to own professional development Recent relevant service training in current education practice Thorough knowledge of the secondary curriculum Thorough knowledge of current assessment practices in education Willingness to undertake further training and development 	Experience of utilising the Pupil Premium Experience of working in a school with SEN/ EAL/Vulnerable pupils Experience of leading a whole school initiative	Letter Application
Knowledge and Understanding	 The theory of practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) Statutory National Curriculum requirements at the appropriate key Stage 	Willingness to collaborate between schools, especially similar schools. Letter Application Interview	

	 The monitoring, assessment, recording and reporting of pupils' progress The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEN and Child Protection The positive links necessary within school and with all its stakeholders 		
Personal Skills	 Have the highest of expectations of yourself and pupils. Dynamic Able to interact with and form positive professional relationships with students whilst demonstrating a commitment to progress and achievement Organise and prioritise work load and meet deadlines Communicate effectively orally and in writing to a range of audiences Ability to work effectively within a team and collaboratively with parents/carers Confidence with ICT Promote the school's aims positively, and use effective strategies to monitor motivation and morale Establish and develop close relationships with parents, governors and the community Create a happy, challenging and effective learning environment 	Able to work under pressure	Letter Application Interview
Safeguarding	 Demonstrate an understanding of and commitment to safeguarding Demonstrate a commitment to equal opportunities and diversity 		Letter Interview Application