



# Shawclough Community Primary School Person Specification

<b>Organisation:</b>	Shawclough Community School	<b>Post:</b>	Classroom Teacher
<b>Section:</b>	Teaching	<b>Grade:</b>	Teachers Pay scale M1-M6

Notes to Applicants:

**Essential Criteria (E)** are the qualifications, experience, skills or knowledge that you **MUST SHOW YOU HAVE** to be considered for the job.

There are a range of methods by which this information can be obtained. The '*How Identified*' column illustrates how the school will obtain the necessary information about you.

For example: where **Application Form (AF)** is indicated next to the *Essential Criteria* you **MUST** include details relating to this aspect in your Application Form. You must include example from either paid or voluntary work. **Do not leave gaps in employment.**

**Shawclough Community school is committed to safeguarding and promoting the welfare of children and young people and expects staff to share this commitment.**

Criteria	Essential (E) or Desirable (D)	How Identified Application Form (AF) Interview (I) Assessment (A)
<b>Qualifications</b>		
Qualified Teacher Status and demonstration suitability for working with children	E	AF, I
Evidence of commitment to own professional development	E	AF, I
Degree	D	AF, I
Good standards for literacy and numeracy GCSE Grade C (4 or above) in Maths and English or equivalent	E	AF, I
<b>Skills and Experience</b>		
Training and experience in at least one year group within Key Stage One or Two	E	AF, I
Proven High quality classroom teaching and classroom management across the curriculum	E	AF, I
High standards and high expectations of behaviour	E	AF, I
Proven track record of meeting challenging targets and raising standards	E	AF, I
Effective use of assessment and analysis in raising standards	E	AF, I
Understanding the importance of working with parents/community		
Understanding of Monitoring, evaluation and assessment		
Proven Track record of using assessment to inform teaching	E	AF, I
Maintain good relationships with children, staff and parents	E	AF, I



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Commitment to working as part of a team	E	AF, I
Enthusiastic with a love of learning	E	AF, I
A caring and positive person	E	AF, I
Good Communication skills – Written and Oral	E	AF, I
Well organised and pays attention to detail	E	AF, I
Willingness to go the extra mile for our children	E	AF, I
Self motivated	E	AF, I
<b>Knowledge and Ability</b>		
Understanding of the importance of safeguarding/child protection when working in a school setting	E	AF, I
The ability to adapt practice to meet the needs of all learners	E	AF, I
Ability to use ICT to develop children's learning and in own planning	E	AF, I
Knowledge of KS1 and or KS2 statutory assessment	E	AF, I
Excellent knowledge of and use of Assessment for Learning techniques	E	AF, I
An understanding and proven commitment to all aspects of equal opportunities	E	AF, I
<b>Special Working Conditions</b>		
Enhanced DBS clearance	E	AF, I
From time to time you may be expected to work outside normal working hours to participate in duties that are otherwise not indicated in your job description.	E	AF, I
Professional references should provide a strong level of support for relevant professional and personal knowledge, skills and abilities	E	AF
Positive recommendation from current employer/Placement	E	AF