**PERSON SPECIFICATION**

**Job Title: KS2 Class Teacher**

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|  | **Selection criteria** **(Essential)** | **Selection criteria** **(Desirable)** | **How Assessed** |
| **Essential** | **Desirable** |
| **Education & Qualifications** | Have Qualified Teacher Status |  | Application form/ Certificates |  |
| **Experience** | Be able to demonstrate the ability to carry out responsibilities of a class teacher in relation to planning, delivering and assessing the National Curriculum and to meet DfE Teacher standards.Be able to maintain positive relationships with children, combining a sympathetic approach with effective disciplineBe able to work co-operatively as part of a team. |  | Application/ Interview/ Reference Application/ Interview/ ReferenceApplication/ Interview/ Reference |  |
| **Skills & Abilities** | Be able to teach mixed ability pupils within the same class and provide appropriate differentiated work, including extension work for more able pupils.Be able to use effectively a variety of teaching and organisational styles, and resources including ICT.Have the ability to communicate clearly, accurately and effectively, both orally and in writing, with children, parents, professional colleagues, support staff, governors, external services and others as appropriate.Have appropriate planning and organisational skills.Have the ability to monitor and look after resources. |  | Application/ Interview/ Reference Application/ Interview/ ReferenceApplication/ Interview/ ReferenceApplication/ Interview/ ReferenceApplication/ Interview/ Reference |  |
| **Knowledge** | Have a clear understanding of the structure of the National Curriculum and be able to teach a wide range of subjects within all levels at Key Stage 2.Have a thorough knowledge of the Literacy and Numeracy Strategies and be committed to participating in relevant in-service training to advance his/her ongoing development as a primary teacher.Be committed to raising the levels of achievement of children of all abilities.Be committed to the promotion of equal opportunities |  | Application/ InterviewApplication/ Interview/ ReferenceApplication/ Interview/ Reference |  |
| **Work Circumstances** | To support the Christian ethos of a Catholic school  |  | Application/ Interview |  |