

# Springwood Primary School



Teacher

Job Description

Person Specification

## Information about Springwood Primary School

Springwood Primary School has three locations within Salford. Pupils who are Nursery - Y2 age attend our Craig Hall Site in Irlam, those who are Y2-Y6 attend our site in Swinton. Depending on pupil need and peer group, the decision is made annually as to which children transfer at Y2. Additionally we have a small group of pupils based at our Hub in a local primary school.

We currently have 340 planned places and cater for pupils with a wide spectrum of Special Educational Needs and Disabilities. Despite being split across three sites, the school is a cohesive learning environment with the same provision and expectations across the whole school. Staff work collaboratively across all sites and the Leadership Team are responsible for all sites, although each member of staff does have a specified main base.

Springwood is a founder school of the LINK Education Trust, a collaborative group of schools from across Salford who work together to improve outcomes for all pupils.

### Vision Statement

Springwood Primary School provides a safe, stimulating environment in which all pupils have the opportunity to succeed

At Springwood we respect each other, our pupils and their families. We have a curriculum that is meaningful, inspiring and enjoyable, promoting achievement for all. Through carefully planned holistic learning, pupils are enabled to achieve their best.

Springwood Primary School's mission statement is Believe, Enjoy, Succeed, Together.

At Springwood BEST is embodied through everything that we do.



## JOB DESCRIPTION

**SCHOOL:** Springwood Primary School Barton Road Swinton Manchester

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

### JOB DETAILS:

<b>Job Title:</b>	Teacher
<b>Grade:</b>	Main scale / 1 - SEN Point
<b>Location of Work:</b>	All sites (teachers may be required to move between sites)
<b>Directly responsible to:</b>	Headteacher /SLT
<b>Hours of Duty:</b>	32.5hrs per week Full time as specified in the Teachers Pay and Conditions Document

### Main duties and responsibilities / accountabilities

- lead a subject area across the school;
- assist the leadership team in formulating school philosophy and policies and their implementation and contributing as required to the formulation of the School Improvement Plan;
- ensure a match between individual pupil needs and curricular provision;
- deploy support staff within the classroom setting as appropriate;
- take responsibility for an assigned group of children, developing behaviour programmes, planning, preparing and delivering appropriate lessons and individual education programmes;
- provide appropriate information, verbal and written, and as when required, as part of the monitoring and review process for all pupils;
- provide learning experiences, suited to the pupils needs in line with statutory requirements and individual education plans;
- order and maintenance of equipment for pupils commensurate with their needs;
- pursue the aim of professional development in order to meet the needs of the individuals and the ethos of the school;
- liaise with support agencies, parents, community bodies and other professionals as required;
- be a model and an example for children of acceptable personal standards and attitudes;

- assess, record and report on development, progress and attainment of pupils and set challenging targets;
- promote the wellbeing of individual pupils and ensure their safety;
- participate in relevant reviews and meetings as required;
- provide or contribute to the assessment process in oral or written form as required;
- promote pupils interest and learning using a cross curricular approach;
- develop a stimulating and challenging environment within the teaching area;
- use resources effectively both material and human.
- undertake any such duties that are reasonability commensurate with the level of this post.

#### **SAFEGUARDING:**

**The post holder must be aware of child protection issues and the need for confidentiality and to identify to the name child protection colleague in school, concerns in respect of individual children.**

The post-holder must carry out their duties with full regard to LINK Education Trust Equal Opportunities and Health and Safety Policies.

#### **Review arrangements**

The details contained in this job description reflect the content of the job at the date it was prepared. It should be remembered, however, that it is inevitable that over time, the nature of individual jobs will change, existing duties may no longer be required and other duties may be gained without changing the general nature of the duties or the level of responsibility entailed. Consequently, the school will expect to revise this job description from time to time and will consult with the post-holder at the appropriate time.

Person Specification			
Job title	Grade	School	Location
Teacher	Main scale / 1 – SEN Point	<b>Springwood Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.</b>	Springwood Primary School (all sites)
<b>Note to applicants:</b> Whilst all criterions below are important, those under the Essential heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.			

Essential criteria	Necessary requirements – skills, knowledge, experience etc.
1.	Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.
2.	Displays commitment to the protection and safeguarding of children and young people
3.	Teaching experience, ECT will be considered
4.	Experience of teaching children at primary Level
5.	Qualified Teacher status
6.	Evidence of successful completion of ECT induction year (if applicable)
7.	Excellent classroom practitioner
8.	Knowledge of appropriate curriculum for all pupils
9.	Team worker
10.	Ability to communicate effectively with parents, inspiring trust and confidence
11.	Commitment to inclusive practice
12.	Efficient, well organised approach
13.	Ability to manage other staff within the classroom to maximum benefit of pupils
14.	A commitment to playing an active part in extended school activities

<b>Desirable criteria</b>	<b>Necessary requirements – skills, knowledge, experience etc.</b>
1.	Evidence of recent successful teaching
2.	Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs
3.	Ability to use ICT to support teaching and learning
4.	Ability to work within and contribute to the staff team
5.	Ability to demonstrate excellence in curriculum co-ordinator role

<b>Completed by</b>	<b>Date</b>	<b>Approved by</b>	<b>Date</b>
Jacqui Wennington	April 2023	SLT	April 2023

Springwood Primary School

Barton Road  
Swinton  
Manchester  
M27 5LP

☎ 0161 778 0022 Opt. 1

Springwood Primary School  
(Craig Hall)

Preston Avenue  
Irlam  
Salford  
M44 5XB

☎ 0161 778 0022 Opt. 2

Springwood Primary School

The Hub  
Summerville Road  
Salford  
M6 7HB

☎ 0161 778 0022 Opt. 3

**Website: [Springwood Primary School](#)**  
**Facebook: [Springwood Primary School Facebook](#)**  
**X: [Springwood X account - @SpringwoodSch](#)**

***Revised March 2024***