

PERSON SPECIFICATION –MAIN SCALE CLASS TEACHER

Note to Applicants:

Norden Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status. 	Application form, Checking of Certificates and letter of application.		Application form.
Work-Related Experience and Associated Skills	<p>Evidence of:</p> <ul style="list-style-type: none"> • Knowledge and understanding of current and pending government initiatives and their impact on teaching and learning. • Proven experience as an excellent classroom practitioner. • Proven record of the use of formative assessment in raising the achievement of all pupils. • A sound knowledge and understanding of the National Curriculum and statutory assessment arrangements. • Experience and ability to manage and motivate pupils. • Experience and understanding of what constitutes high quality teaching and learning. • Understanding of what constitutes a high quality learning environment and the ability to create an inclusive classroom which effectively promotes children's learning. • Understanding of the principles of assessment / observations and record keeping and their use in raising personal and academic achievement. • Organised approach with the ability to initiate or implement new ideas. • A knowledge, understanding and commitment to safeguarding and promoting the welfare of all children in school. • To be confident in the use of ICT & Interactive Whiteboard and their application across the curriculum. 	Application form/ Letter of application/ Lesson observation Interview.		Application form/ Letter of application, lesson observation and interview

Personal Skills/Specialist Knowledge	Evidence of: <ul style="list-style-type: none"> • The commitment to teaching young people and their continued academic, personal and social development. • The ability to form and sustain effective professional relationships with a wide range of stakeholders. • The willingness to involve yourself in the wider life of the school. • Good time management and organisational skills. • Working effectively in a team. • A commitment to furthering your own professional knowledge and skills. • High expectations of all children and a commitment to inspiring pupils through a creative approach to the curriculum. • The ability to be flexible and adapt to change as required. 	Application form/ Letter of application/ Interview / lesson observation / References		
Work Related Qualities	Evidence of; <ul style="list-style-type: none"> • An ability to work as part of a strong, friendly team and contribute to team dynamics. • To consistently exemplify the current high expectations for both children’s learning and behaviour. 	Application form/ Letter of application/ Interview / lesson observation / References		