

St. Wilfrid's Church of England Primary Academy

Executive Headteacher: Mr. Stuart Colothan

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CLASS CLASS TEACHER PERSON SPECIFICATION

QUALIFICATIONS	Essential	Desirable	Source
Qualified Teacher Status	✓		A
Degree	✓		A
FAITH COMMITMENT			
Practising Christian		✓	A
Evidence of participation in life of faith community		✓	A
Sound understanding of the distinctive nature of a Christian School	✓		A/I
Understanding of teacher's role in spiritual development of pupils and staff	✓		A/I
Understanding of school's role in the community	✓		A/I
EXPERIENCE			
Experience in teaching in KS2	✓		A
Recent participation in a range of INSET		✓	A
PROFESSIONAL KNOWLEDGE AND UNDERSTANDING			
To understand what is involved in the role of the school with regard to safeguarding	✓		A/I
Understanding of pupil's educational development	✓		A/I
Curriculum and assessment, including subjects and cross curricular aspects	✓		A/I
Knowledge of data analysis and target setting		✓	A/I
School improvement strategies		✓	A/I
Local and national policies, priorities and statutory frameworks		✓	A/I
Has an excellent understanding of how to apply effective assessment techniques across EYFS/KS1 including implementing effective tracking systems	✓		O/I
Have a good understanding of positive effective strategies for whole school behaviour management	✓		I
Understands the expectations in the new Ofsted Framework regarding effective learning and teaching		✓	I
PROFESSIONAL SKILLS AND ABILITIES			
Able to analyse and use comparative data effectively to assess pupil performance and progress	✓		A/I
A teacher with good ICT knowledge and skills relating to class teaching responsibilities of the post – able to demonstrate the effective use of ICT to enhance the learning and teaching across the primary phase	✓		O/I



'I can do all things through Christ who strengthens me.' Philippians 4:13



Able to work collaboratively and effectively in a team with the Headteacher, SLT, staff, governors and parents	✓		A/I

PERSONAL QUALITIES	Essential	Desirable	Source
Able to successfully engage parents in order to encourage their close involvement in the education of their children	✓		A/I
A teacher with a flexible approach to work who enjoys being a good team member	✓		I
Have a high level of communication skills both orally and in writing	✓		A/O/I
Able to lead by example demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓		I
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		I
Willingness to and ability to run whole school INSET		✓	I
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓		A/O/I
To maintain a personal commitment to professional development linked to the competencies necessary to develop the requirements of the post	✓		I
Understanding of school's role in the community	✓		A/I
OTHER REQUIREMENTS			
Application should be completed in full and free from error	✓		A
Letter should be clear and concise and relate to specific post. Please do not send a C.V.	✓		A
CONFIDENTIAL REFERENCE AND REPORTS			
Written reference only	✓		R
Confirming professional and personal knowledge, skills and abilities referred to above	✓		R
Positive recommendation from current employer/training body	✓		R

Source: A – Application, I – Interview, R – Reference, P – Presentation, T – Task, O – Observation

N.B. Candidates failing to meet any of the essential criteria will automatically be excluded