

Clifton Primary School

Teacher Person Specification

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status. • Teaching experience with pupils in the Primary or Secondary sector. 	Application form, Checking of Certificates and letter of application.	<ul style="list-style-type: none"> • Evidence of other related recent study 	Application form.
Work-Related Experience and Associated Skills	Evidence of: <ul style="list-style-type: none"> • Knowledge and understanding of National Curriculum requirements • Experience and ability to manage and motivate pupils • Experience of working in Key Stage 2 • Experience and understanding of planning for, and monitoring and evaluating the progress of pupils • Your understanding of an effective learning environment and your ability to create one for pupils of all abilities • Your understanding of the principles of assessment and record keeping and their use in raising personal and academic achievement. • Your understanding of safeguarding and early help. • Your understanding and commitment to supporting pupils with SEND 	Application form/ Letter of application/ Interview.	<ul style="list-style-type: none"> • Ability to run extra-curricular activities after school • Have successful subject leader experience • Support and attend Home Visits / After school parental events 	Application form/ Letter of application and interview

Personal Skills/Specialist Knowledge	Evidence of: <ul style="list-style-type: none"> • Your commitment to teaching young people and their continued development • Your ability to form effective professional relationships • Your willingness to involve yourself in the wider life of the school • Your commitment to furthering your own professional knowledge and skills • To have subject knowledge of one or more National Curriculum areas 	Application form/ Letter of application/ Interview		
Special Working Conditions	Support appropriate out of school visits/activities that enhance the learning of the pupils Support and attend Home Visits / After school parental events	Letter of application/Interview		