

Person Specification

Assistant Head of Department – Science: Permanent Contract

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Relevant Degree 	<ul style="list-style-type: none"> ▪ Honours or Higher degree 	<ul style="list-style-type: none"> ▪ Application form
EXPERIENCE	<ul style="list-style-type: none"> ▪ Experience of 11 – 16 science teaching ▪ Organisational skills ▪ Ability to support less experienced members of staff ▪ Experience of analysing data and appropriate intervention ▪ Ability to lead a team ▪ Ability to achieve excellent examination results at KS4 	<ul style="list-style-type: none"> ▪ Evidence of impact on colleagues professional development 	<ul style="list-style-type: none"> ▪ Application form ▪ Interview Process ▪ References
KNOWLEDGE AND VALUES	<ul style="list-style-type: none"> ▪ Ability to articulate a sound educational philosophy in line with the school's aims ▪ Have a clear vision for the long term development of the science department ▪ A love of science ▪ Ability to deliver schemes of work which help promote engagement, equity, enterprise and excellence for all pupils ▪ Knowledge and understanding of the effective use of intervention strategies ▪ Record of delivering consistently good to outstanding lessons ▪ Understanding of excellent practice in science teaching ▪ Knowledge of recent and planned developments in education 	<ul style="list-style-type: none"> ▪ IT skills to support pupil learning ▪ Evidence of successful professional development related to leadership 	<ul style="list-style-type: none"> ▪ Application form ▪ Interview Process ▪ References

PERSONAL QUALITIES	<ul style="list-style-type: none"> ▪ Ability and willingness to work with both colleagues and pupils ▪ Ability to demonstrate resilience and a sense of perspective ▪ Commitment to further professional development ▪ Commitment to the school's continued success ▪ Team player 	<ul style="list-style-type: none"> ▪ Commitment to extra-curricular activities 	<ul style="list-style-type: none"> ▪ Application form ▪ Interview Process ▪ References
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The school is committed to safeguarding and promoting the welfare of vulnerable adults, children and young people and expects all staff and volunteers to share this commitment. The information requested for applicants is considered to be objectively justified to comply with government guidance on safer recruitment in such areas. Appointment to this post will be subject to a Disclosure and Barring check.

Hollingworth Academy operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the school which is wholly owned, leased or operated and occupied by the school.



EQUITY EXCELLENCE ENTERPRISE ENGAGEMENT