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Job title	Targeted Youth Worker	Reports to	Senior Community Development Coordinator
Based at	Montrose Skills Hub		
Department	Community Trust		
Job purpose			
To deliver the Premier League Kicks Targeted project and work with a group of young people involved in or at significant risk of participation involvement in violence alongside other Community Trust youth projects.			
Jobs reporting into the job holder		None	
Key responsibilities and duties			
<ul style="list-style-type: none">• Work with a minimum of 10 young people aged 8-18 years old to reduce anti-social behaviour and risk to others• Work alongside partners to identify and work with young people involved in, or at significant risk of involvement in violence• Plan and deliver a range of activities and workshops to engage young people and support a positive change in behaviour• Support delivery on the Kicks universal provision project• Conduct 1:1 interventions and activities with young people, identifying their needs and tailoring sessions to support them whilst managing risk• Support the delivery of other youth intervention projects and work with the Senior Community Development Coordinator and the Assistant Head of Community to identify other opportunities and projects• Coordinate social action activities to young people, ensuring participants are provided with an opportunity to support their community.• Coordinate the monitoring and evaluation of the Premier League Kicks Targeted project and compile evidence on the progress of individuals in order to report back to key funders• Ensure all activities are correctly monitored with the appropriate risk assessments, safeguarding and health and safety procedures put in place.• Be a flexible member of the Wigan Athletic Community Trust team and when requested assist in the delivery of other projects and activities including evenings and weekends.• Ensure all necessary participant details are recorded and used to inform risk management plans			
Health and safety			
<ul style="list-style-type: none">• Fully endorse, demonstrate and carry out the group's health and safety policy.• Comply with all group policies and statutory regulations relating to health and safety, safe working practices, hygiene, cleanliness, fire and COSHH. This will include your awareness of any specific hazards in your work place, and assist if required with the amending of risk assessments periodically.• Have a full knowledge of procedures for evacuation with regard to fire.• Identify and report maintenance requirements or hazards within the workplace and encourage any workforce to do the same to avoid injury.			
Safeguarding			
<ul style="list-style-type: none">• The group is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.• The employee must act to protect all young people and vulnerable adults that are in their care or attending the group's premises. The employee must report any misconduct or suspected misconduct to the Head of Safeguarding.			

General		
<ul style="list-style-type: none"> Cooperate fully with colleagues and be flexible when assisting them in response to business needs of the group. Ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees and customers. Ensure working practices are compliant with relevant policies and legislation specifically general data protection regulations (GDPR) The above job description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the group. 		
DBS check required		Yes - enhanced
Person specification		
	Essential requirements	Desirable requirements
Qualifications	<ul style="list-style-type: none"> Joint Negotiating Committee (JNC) recognised Qualification Mental Health First Aid qualification or equivalent experience Emergency First Aid 	<ul style="list-style-type: none"> FA Level 1 Coaching Award (or working towards). Level 1 Coaching Award in one or more sports. Hold a safeguarding qualification or evidence of recent training
Experience	<ul style="list-style-type: none"> Experience of working with hard to reach young people in a youth work setting to achieve successful outcomes Proven track record of successfully working with young people at risk of involvement in violence and affecting a positive change in their behaviour Experience of working alongside key agencies including youth offending teams, youth services and police to manage risks and use these to inform plans. Proven track record of effectively implementing new projects involving young people Extensive knowledge on safeguarding and how to ensure the safety of a young person on programme as well as an understanding of risks they may face Ability to build relationships and work effectively with partners 	<ul style="list-style-type: none"> Working in a multi-agency project Experience of using online monitoring and evaluation tools to manage projects/ programmes. Experience of delivering lifestyle workshops
Knowledge, skills and qualities	<ul style="list-style-type: none"> Have an understanding of the local communities and the challenges that it faces in serious youth violence Have the confidence and competence to talk to young people who may be distrusting of adults Perseverance with young people who are hard to work with, looking beyond challenging behaviour and recognising vulnerabilities which underpin this 	<ul style="list-style-type: none"> Knowledge of relevant government policy and in particular how it relates to Wigan Athletic Community Trust. An understanding of Wigan and the surrounding geographical areas.

	<ul style="list-style-type: none"> • Have excellent knowledge of local referral agencies, and the ability to engage them in the programme • An awareness and understanding of wider issues such as exploitation, gangs, domestic violence, community violence • Sound understanding of issues around equality and diversity and how this can affect delivery of activities • Excellent verbal and written communication skills. • Ability to effectively plan and prioritise own work and workload of others • Ability to be proactive and decisive when co-ordinating programmes/ projects • Ability to be flexible to meet the needs of individuals • Self-motivated and the ability to work well within a team. • Confident and articulate. • Ability to perform under pressure and respond calmly to competing demands. • Ability to travel to different venues across the community. • Committed to continuous professional development. 	
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I confirm that I have read and agreed to this job description outlining the main duties of my role.

Job Holder:

Signed:

Date: