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| **Section 1: Vacancy Details** |  | |
| Title of job applying for: | | Office use only: |
| Where did you hear about the vacancy?: | | |

The information that you supply on this Form will be treated in confidence.

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| **Section 2: Present Employment** | | |  | | |
| If currently unemployed, please give details of your last employer | | | | | |
| From – to: | Name & address  of employer: | Job title: | | Salary/hourly rate: | Reason for leaving: |
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| Main duties/responsibilities - Continue on separate sheet if needed: | | | | | |
| Notice period : | | | | | |

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| **Section 3: Previous Employment** | | |  | | |
| Please give details of previous employment with your most recent past employment first.  Your previous employment history should cover the last 10 years. | | | | | |
| From – to: | Name & address  of employer: | Job title: | | Salary/hourly rate: | Reason for leaving: |
|  |  |  | |  |  |
| Main duties/responsibilities - Continue on separate sheet if needed: | | | | | |

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| From – to: | Name & address  of employer: | Job title: | Salary/hourly rate: | Reason for leaving: |
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| Main duties/responsibilities - Continue on separate sheet if needed: | | | | |

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| From – to: | Name & address  of employer: | Job title: | Salary/hourly rate: | Reason for leaving: |
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| Main duties/responsibilities - Continue on separate sheet if needed: | | | | |

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| **Section 3: Previous Employment (continued)** | | |  | | |
| Please give details of previous employment with your most recent past employment first.  Your previous employment history should cover the last 10 years. | | | | | |
| From – to: | Name & address  of employer: | Job title: | | Salary/hourly rate: | Reason for leaving: |
|  |  |  | |  |  |
| Main duties/responsibilities - Continue on separate sheet if needed: | | | | | |

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| From – to: | Name & address  of employer: | Job title: | Salary/hourly rate: | Reason for leaving: |
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| Main duties/responsibilities - Continue on separate sheet if needed: | | | | |

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| From – to: | Name & address  of employer: | Job title: | Salary/hourly rate: | Reason for leaving: |
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| Main duties/responsibilities - Continue on separate sheet if needed: | | | | |

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| **Section 4: Education and Professional Qualifications** | | | | |
| **All relevant qualifications**  Please also indicate subjects currently being studied | | | | |
| Subject/qualification: | Place of Study: | From - to: | Grade/Result: | Year Obtained: |
| **Training and Development**  Please give details of any training and development courses or non-qualification courses which support your application.  Include any on the job training as well as formal courses | | | | |
| Subject/qualification: | Place of Study: | From - to: | Grade/Result: | Year Obtained: |
| Are you registered with a professional body?  Yes  No | | | | |
| Please state: | | | | |
| Level of membership: | | | | |

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| **Section 5: Personal Statement** |  |
| **Abilities, skills, knowledge and experience. Please use this section to explain in detail how you meet the**  **requirements of the Job Description and Person Specification.**  In this section you must ensure that you demonstrate fully how you meet each criteria set out in the person specification  of the post you are applying for including any experience, skills and abilities including any voluntary/unpaid activities. | |
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| All information will be treated in the strictest confidence. The following sections will be detached from your application form (Sections 1 – 5) on receipt and during the recruitment process. | Office use only: |

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| **Section 6: Rehabilitation of Offenders Act 1974** |
| Do you have any convictions that are unspent under the Rehabilitation of Offenders Act (1974)?  Yes  No |
| Have you ever been excluded from a Football League or Premier League ground?  Yes  No |
| If yes, please give details / dates of offence(s) and sentence: |
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| **Section 7: Protecting children and vulnerable adults** | |
| The following information may be required if the post you are applying  for requires a Disclosure and Barring Service (DBS) police check. | |
| **Enhanced Checks Only**  Are you aware of any police enquires undertaken following allegations  made against you, which may have a bearing on your suitability for this post? | Yes  No |
| If yes, please provide details: | |
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| **Section 8: Declaration** | |
| **NB. Statement to be signed by the applicant**  Please complete the following declaration and sign it in the appropriate place below. If this declaration is not completed and signed, your application will not be considered.  **I hereby certify that:**  • All the information given by me on this form is correct to the best of my knowledge  • All questions relating to me have been accurately and fully answered  • I possess all the qualifications that I claim to hold  • I have read and, if appointed, am prepared to accept the conditions set out in the contract of employment and the job description | |
| Signed: | Date: |
| NB. Candidates selected for interview will normally be notified within three weeks of the closing date. Unfortunately applicants who do not hear within 14 days of the closing date must conclude that their application has been unsuccessful. Thank you for your interest in this post. | |

Any personal information will be treated in accordance with the requirements of the Data Protection Act 1998.

If you are returning this form by email, you will be asked to sign your application at interview.

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| **Section 9: Personal Details** | | |
| Last name: | | First name: |
| Address: |  | |
| Postcode: | |  |
| Daytime telephone no: | | Home telephone no: |
| Mobile telephone no: | | Email address: |
| Can we contact you at work?  Yes  No | | |
| Do you need any special arrangements in order to attend the interview?  Yes  No | | |
| National Insurance number: | | |
| Are you free to remain and take up employment in the UK with no current immigration restrictions?  Yes  No | | |
| Driving Licence – if relevant to post applied for. Do you hold a full, clean driving licence valid in the UK?  Yes  No | | |
| If no, please give details: | | |
| **If you are successful you will be required to provide relevant evidence of the above details prior to** **your appointment.** | | |

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| **Section 10: References** | |  | |
| Please give two names and contact details of referees who are contactable for a reference. One reference MUST be your current or most recent employer. | | | |
| **Reference 1** | | **Reference 2** | |
| Name: | | Name: | |
| Position: | | Position: | |
| Work relationship: | | Work relationship: | |
| Dates known, from - to: | | Dates known, from - to: | |
| Organisation: | | Organisation: | |
| Address: | | Address: | |
| Postcode: | | Postcode: | |
| Telephone number: | | Telephone number: | |
| Email address: | | Email address: | |
| Are you willing for this referee to be approached prior to the interview? | Yes  No | Are you willing for this referee to be approached prior to the interview? | Yes  No |
| **Section 11: Equality and Diversity** | | | |
| **Are you:**  Female  Male  Other (please specify):  I prefer not to answer this question | | **Ethnic group – What is your ethnic group?**  **A. White**  English/Welsh/Scottish/Northern Irish/British  Irish  Gypsy, Roma or Irish Traveller  Eastern European  Other white background, please specify:  **B. Mixed / multiple ethnic groups**  White and Black Caribbean  White and Black African  White and Asian  Other mixed/multiple ethnic background, please specify:  **C. Asian / Asian British**  Indian  Pakistani  Bangladeshi  Chinese  Other Asian background, please specify:  **D. Black / African / Caribbean / Black British**  African  Caribbean  Other Black / African / Caribbean background, please specify:  **E. Other ethnic group**  Arab Any other ethnic group, please specify:  I prefer not to answer this question about my ethnic group | |
| **What is your age?:**  16-24  25-34  35-44  45-54  55-64  65-74  75+  I prefer not to answer this question | |
| **Do you consider yourself to have a disability or impairment?**  Yes  No  I prefer not to answer this question  **If yes, how would you describe your impairment?**  **Please tick all boxes that apply to you:**  Hearing impairment (deaf or hard of hearing)  Visual impairment (blind or partially – sighted)  Physical impairment – ambulant (I do not use a wheelchair)  Physical impairment – wheelchair user  Learning impairment/ disability (e.g. Down’s Syndrome, etc.)  Learning difficulty (e.g. movement coordination difficulty   (Dyspraxia), dyslexia, etc.)  Social/communication impairment (e.g. autistic spectrum   disorder, Asperger’s syndrome, etc.)  Long term illness (e.g. cancer, HIV+, etc.)  Mental health condition (e.g. depression, schizophrenia, etc.)  Other (please specify):  I prefer not to answer this question | |
| **Does your gender identity match your sex as registered at birth?  (recommended for over 18s only)**  Yes  No  I prefer not to answer this question | |
| **What is your religion or belief?**  No religion  Christian (all denominations)  Buddhist  Hindu  Jewish  Muslim  Sikh  Any other religion, please specify:  I prefer not to answer this question | | “The Company will provide equal opportunities to employees and job applicants in accordance with its Equal Opportunities Policy. In order to assess how successful this Policy is, this form has been created to monitor all job applicants. Please help us by completing and returning this form with your application form.  In the event that you are subsequently employed this form will be stored on your personnel file and used for the purposes of statistical analysis. In the event that your application is unsuccessful, or you choose not to accept an offer of employment, the information from this form will be retained and stored in an anonymised format for the purposes of statistical analysis. By completing and returning this form you consent to the processing of the data supplied in connection with monitoring compliance with its equal opportunities obligations and policy. You also consent to the storage of this information and manual and computerised files”. | |
| **How would you describe your sexual orientation? (recommended for over 18s only)**  Bisexual  Gay man  Gay woman / lesbian  Heterosexual  Other, please specify:  I prefer not to answer this question | |
| **Are you currently**  Married  In a Civil Partnership  Neither  I prefer not to answer this question | | **For office use only** | |
| **Are you currently**  Pregnant  Within 26 weeks of having given birth (N.B. this is the   definition used for maternity in the Equality Act 2010)  Neither  I prefer not to answer this question | |  | |