

COMPARISON EXISTING PAY SPINE WITH NEW PAY SPINE					
W.E.F 1ST APRIL 2019					
Apr-18			Apr-19		
GRADE 1	SALARY	£ per Hour	GRADE 1	SALARY	£ per Hour
			LLW		£9.00
6	£16,394	£8.50	1	£17,364	£9.00
7	£16,495	£8.55			
8	£16,626	£8.62	2	£17,711	£9.18
9	£16,755	£8.68			
10	£16,863	£8.74	3	£18,065	£9.36
LLW	£16,880	£8.75			
GRADE 2			GRADE 2		
9	£16,755	£8.68			
10	£16,863	£8.74	3	£18,065	£9.36
11	£17,007	£8.82			
12	£17,173	£8.90	4	£18,426	£9.55
13	£17,391	£9.01			
GRADE 3			GRADE 3		
14	£17,681	£9.16	5	£18,795	£9.74
15	£17,972	£9.32			
16	£18,319	£9.50	6	£19,171	£9.94
17	£18,672	£9.68			
GRADE 4			GRADE 4		
18	£18,870	£9.78	7	£19,554	£10.14
19	£19,446	£10.08	8	£19,945	£10.34
20	£19,819	£10.27	9	£20,344	£10.54
21	£20,541	£10.65	11	£21,166	£10.97
GRADE 5			GRADE 5		
22	£21,074	£10.92	12	£21,589	£11.19
23	£21,693	£11.24	14	£22,462	£11.64
24	£22,401	£11.61	15	£22,911	£11.88
25	£23,111	£11.98	17	£23,836	£12.35
GRADE 6			GRADE 6		
26	£23,866	£12.37	19	£24,799	£12.85
27	£24,657	£12.78	20	£25,295	£13.11
28	£25,463	£13.20	22	£26,317	£13.64
29	£26,470	£13.72	23	£26,999	£13.99
30	£27,358	£14.18	24	£27,905	£14.46
GRADE 7			GRADE 7		
31	£28,221	£14.63	25	£28,785	£14.92
32	£29,055	£15.06	26	£29,636	£15.36
33	£29,909	£15.50	27	£30,507	£15.81
34	£30,756	£15.94	28	£31,371	£16.26
35	£31,401	£16.28	29	£32,029	£16.60
GRADE 8			GRADE 8		
36	£32,233	£16.71	30	£32,878	£17.04
37	£33,136	£17.18	31	£33,799	£17.52
38	£34,106	£17.68	32	£34,788	£18.03
39	£35,229	£18.26	33	£35,934	£18.63
40	£36,153	£18.74	34	£36,876	£19.11
41	£37,107	£19.23	35	£37,849	£19.62
42	£38,052	£19.72	36	£38,813	£20.12
GRADE 9			GRADE 9		
40	£36,153	£18.74	34	£36,876	£19.11
41	£37,107	£19.23	35	£37,849	£19.62
42	£38,052	£19.72	36	£38,813	£20.12
43	£39,002	£20.22	37	£39,782	£20.62
44	£39,961	£20.71	38	£40,760	£21.13
GRADE 10			GRADE 10		
45	£40,858	£21.18	39	£41,675	£21.60
46	£41,846	£21.69	40	£42,683	£22.12
47	£42,806	£22.19	41	£43,662	£22.63
48	£43,757	£22.68	42	£44,632	£23.13
49	£44,697	£23.17	43	£45,591	£23.63