

Golborne Community Primary School

PERSON SPECIFICATION

Learning Support Assistant Level 2

A. Experience

	Essential	Desirable	Source A = Application I = Interview R = References T = Task/Observation P = Presentation
Proven experience working within a classroom environment of children	E		A, I
Experience of assisting children to use resources for learning	E		A, I
Basic understanding of child development and learning	E		A, I

B. Training and Qualifications

	Essential	Desirable	Source
NVQ level 2 or equivalent qualification or an comparable level of experience	E		A, I
Grades A-C in GSCE English and Maths (no equivalent)	E		A, I
Willingness to undertake further relevant teacher assistant training if required.		D	I
Willingness to undertake basic first aid		D	A, I

C. Knowledge and Understanding

Applicants should be able to demonstrate knowledge and understanding of the following areas relevant to the post.

	Essential	Desirable	Source
Knowledge of basic Health and Safety		D	A, I
Effective knowledge of how to use ICT to support learning	E		A, I
Understanding of how to use relevant equipment/resources (i.e. photocopier, iPads, laminator etc)	E		A, I
High competency in English and Maths	E		A, I
Awareness of confidentiality issues at all times.	E		A, I
A knowledge of the national/foundation stage curriculum and other basic learning programmes		D	A, I
Understanding of relevant policies, codes of practice and awareness of relevant legislation		D	A, I
To have strong subject knowledge of Phonics and/or Early Reading		D	A, I

D. Personal Skills, Abilities and Competencies

Applicants should be able to provide evidence that they have the necessary skills and abilities required.

	Essential	Desirable	Source
Ability to communicate with and relate well to pupils and adults	E		A, I
Ability to work under supervision	E		A, I
Excellent communication skills to deliver relevant information	E		
Confident and Enthusiastic	E		A, I
Honest and Trustworthy	E		A, I
Work constructively as part of a team, understanding the classroom rules and responsibilities and your own position within these	E		A, I
Ability to work in accordance with the schools health and safety policies	E		A, I
Ability to deal with minor injuries		D	A, I

E. Legal Issues

	Essential	Desirable	Source
Legally entitled to work in the UK	E		A, I

Where the applicant / post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.