



# CANON SLADE SCHOOL BOLTON



**Thank you for your interest in a job at Canon Slade School. Below are some details about the Bolton area and Canon Slade School itself which I hope will give you all the information you need before applying for the post at our school. If you need any further details, please get in touch.**

## The Area

Bolton is a friendly and vibrant town in the North West fringes of Manchester, surrounded by the beautiful countryside of the West Pennine Moors. We have our own theatre (The Octagon), museum and library as well as great sports and leisure facilities. We have excellent transport links to the surrounding towns and cities. The price of housing and the cost of living in this area are reasonable and affordable. We have 250 staff working at the school, with a mixture of those who live locally and others who travel to work from further afield.

## The School

Canon Slade is a friendly, vibrant and exciting place in which every member of our school is recognised and valued for the individual they are, made in the image of God, and where each is given every opportunity to fulfil their potential. Set on a beautiful 57 acre site, the school enjoys splendid views and has hundreds of mature trees, a river bank, and two wildlife ponds! Our facilities and the breadth of opportunities offered to young people are outstanding. The quality of teaching and learning, academic results, pastoral care, extra-curricular opportunities and Christian nurture at Canon Slade School stand amongst the best of the nation's state schools.

The school currently has around 1700 students with just over 300 in the Sixth form. Each year for the next four years, 30 additional students will be enrolled in Year 7 and sixth form numbers are expected to rise to around 360, giving us a total of 1860 students on roll by 2022/23. As a result of this, a £2.2 million expansion programme began in January 2019 to provide 11 new classrooms, dining room expansion and some improvements to the sports facilities. We have a well-deserved reputation for outstanding academic work, Drama, Music, Sport and many other activities. We have achieved the Sportsmark Award and have had regular success in national competitions. We are one of only three schools nationally to hold the distinguished Diamond Award for Cultural Diversity. We are a *Cross of Nails Centre for Reconciliation* in association with Coventry Cathedral.

We have been graded outstanding by Ofsted since 2012 and the following comments, taken from the report, give a sense of what our school has to offer:

- *"The school's firmly held values and caring ethos underpin all aspects of its work and are proudly endorsed by the students, staff, leaders and governors who make up the Canon Slade School family";*
- *"All students make outstanding progress as a result of excellent teaching that challenges their thinking and engages their independent learning";*

- *“The Sixth Form is outstanding. Students make excellent progress academically and their personal development is exceptional. The vast majority of students secure places at the universities of their choice”;*
- *“Staff know all the students extremely well”;*
- *“Students relish the many opportunities the school provides for them”;*
- *“Students’ behaviour is excellent and contributes to their exceptional learning”;*
- *“Links with parents are strong”.*

Similarly, in November 2017, we were graded as outstanding in all areas in the SIAMS (Statutory Inspection of Anglican and Methodist Schools) inspection. The full report can be found on our website.

We are part of The Bishop Fraser Trust which is a new MAT set up on the 1 December 2017 with St James’s CE High School (11-16). Bolton St Catherine’s Academy (an all through school from nursery to Sixth Form) joined the trust on the 1 May 2018.

All our schools are situated in Bolton and all remain part of Bolton’s collaborative network where 17 high schools work together through the Bolton Learning Alliance. We are an outward facing trust and constantly look to learn and collaborate with others. Our links with Manchester Diocese continue to be strong.

We also have links with St James’ Teaching School and several universities, particularly Manchester University and MMU. Through them, we offer a range of placements for trainees in all subject areas and staff are encouraged to be involved in their training by acting as subject mentors, offering training sessions, etc.

The development of our staff at Canon Slade School is very important to us and opportunities for CPD are available for all staff at all levels – from newly trained to leadership. CPD and appraisal are linked and line managers take a real interest in encouraging staff to be the best that they can be.

We have a strong team of support staff who make a valuable contribution to the life of the school. All our support services are provided in house by our own specialist staff, whether that is administration, pastoral support, learning assistants, finance, site staff or others.

We feel that Canon Slade is a place where you can begin your career, enhance your expertise and develop your leadership capabilities so that everyone can realise their potential. We look forward to meeting you,

**Mrs Karen Sudworth**  
**Headteacher**